RISE Krishna Sai Gandhi Group of Institutions

One Campus, One Voice, Success is Our Choice

SHORT TERM GOALS

- ❖ Assuring and enduring quality through Accreditations like NAAC and NBA.

- ❖ Maintaining Quality through Certifications like ISO.

- ❖ Academic Excellence through getting maximum pass percentage.

- ❖ Motivating and encouraging student's participation in Co-curricular and Extra-curricular activities.

- ❖ Encouraging faculty to attend Faculty Development programmes, Workshops, Conferences, Seminars/Webinars.

- ❖ Getting the approval of government sponsored research projects.

- ❖ Motivating the faculty for register for P.hD and concentrate on research.

- ❖ Encouraging students and faculty to do certification courses for further development.

- ❖ Conducting Entrepreneurship Awareness camps and programmes to convert the students to future entrepreneurs.

- ❖ To conduct Add-on programmes for students to meet the requirements of the industry.

- ❖ Providing100 placements to the students.

- ❖ Honing the life skills of the students.

LONGTERM GOALS

- ❖ To offer feasible programs of relevance for upliftment of rural students and populace.

- ❖ To achieve the status of center of excellence in Technical Education and Research.
- ❖ To get the approval of permanent affiliation from JNTU– K.

- ❖ To achieve the Autonomous status for the institution.

- ❖ To convert the institution into deemed to be university in future.

- ❖ To undertake social welfare activities which increase the living standards of the people nearby our Institution surroundings

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INSTITUTIONAL STRATEGIC TARGETS

Good Governance

Curricular Aspects and Teaching-Learning
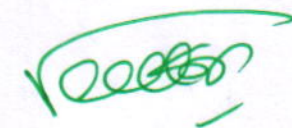
Infrastructure development tand Learning

Research,Innovations and extension services

Faculty and Staff empowerment strategies

Financial management and resource mobilization

Alumni engagement and interactions

Effective role of Internal Quality Assurance System

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GOOD GOVERNANCE

Objectives:

- Tofacilitateawelladministeredinstitutionandleadtoitsrecognitionto build up confidence in the stakeholders.
- To develop a coherent strategy and a sustainable growth development path.

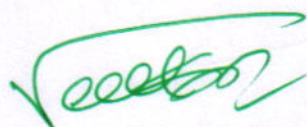| Recommendation	Action plans
To make RISE activities a more productive mix of education, research, consultancy and services	• Be in top rank in academics and research.
To make the organization more professional and more focused on quality	• Effective IQAC with internal & external members to audit processes. • Establish Systems, checks and balances-take immediate Remedial measures.
To form selective strategic alliances with academic, research and industrial organizations	• Extend and Build relationships with research and industrial organizations through MOU's.
To strengthen the existing systems and procedures for conflict resolution and Redressel of grievances	• Enhance the requisite processes and mechanisms for handling grievances covering all sections—students, staff and women.

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CURRICULAR ASPECTS AND TEACHING-LEARNING

Objectives:

- To formulate and implement quality teaching methodologies to ensure student-centric teaching-learning processes.
- To emerge as a recognized centre of excellence in the fields of engineering and management by research.

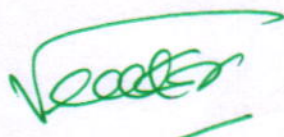| Recommendation	Actionplans
To create Benchmark with Premier Institutes.	• Constituting academic teams and visit premier institutions • Customize & Implementing best practices
Effective Curriculum planning and implementation	• Following university curriculum as per all graduate attributes and Expectations of stake holders • Developing lesson plan as per academic calendar • Developing e-learning content • Bench mark with industry requirements • Usage of LMS to support students
Upgrading faculty & staff competence	• Conducting training need analysis • Conducting/depute faculty and staff for competence development • Supporting paper publications presentations • Providing opportunities for networking • Training all faculty to use LMS effectively
Knowledge Delivery & Outcome based education	• Defining outcomes of each teaching learning initiative • Continuous Assessment and evaluation to measure outcomes • Establishing Research Culture • Access to online learning • Mentoring on academic, career & higher educational opportunities
Evaluation & Assessment	• proper feedback system • Continuous progress assessment • Question bank development & Term end examinations

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INFRASTRUCTURE DEVELOPMENT AND LEARNING RESOURCES

Objectives:

- To develop state-of-the art facilities
- To ensure effective utilization and maintenance of Infrastructure
- To benchmark institutional infrastructure and performance periodically

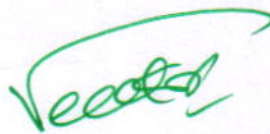| Recommendation	Actionplans
Green Campus	- Plantation, Rain water harvesting and green cover - Energy harvesting & management - Hygiene, solid waste management (zero plastic usage) -
Academic infrastructure	- Classrooms, Seminar halls - Smart Class rooms - Multimedia and support equipment in classrooms - E-Learning facilities - State of the art Laboratory& equipment - Online learning tools - Evaluation & assessment tools -
Library	- Library infrastructure up gradation - Increase access fo re-Resources - Resources automation & Access(24X7) - Digitization of Library resources - Establishing cloud based e-library & online access
Sports, Hostel & Canteen	- Effective utilization of sports (indoor/outdoor) facilities - Add more recreational facilities in hostels - Upgrade food court

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Research Innovation and Extension Services

Objectives:

- To achieve goals related to raising the quantum of research output and improving its quality.
- To plan and develop focused Centers of Excellence in the Institute—on areas with potentially large societal impact
- To make significant contributions to the technology needs of the nation
- To encourage students and Faculty to publish research papers in top journals and presentation at conferences where the world's leading researchers are present.

Recommendation	Actionplans
R&D Infrastructure &Teams	- Increasing both human and physical resources required for research. - Establishing R&D laboratories in all departments - Dedicated R&D facilitation & documentation centre - Competent technical staff for R&D
Establishing Centers of Excellence	- Enhancing and upgrading the existing Centers of excellence. - To create more such active centers on areas with potentially large societal impact.
MOU with premier institutes/ R&D labs	- Collaborations with IITs, - Multi & inter disciplinary research and product development
Establishment of Incubation Centre /Product Development	- Encourage more number of—idea to product pre-incubation activities - Establishing and developing the incubation centers - Focus on Start-ups and Product development

FACULTY AND STAFF EMPOWERMENT STRATEGIES

Objectives:

- To become the most favoured destination for potential faculty members.

- To recognize and recruit Faculty different types of experience, be it in academics, industry or research.

- To follow effective performance Appraisal system.

Recommendation	Actionplans
Talent Hiring & Retention policy	• Merit based hiring policy formulation & implementation • Career advancement Schemes • Scientific induction/ orientation of new talent • Critical talent identification & retention measures
Rewards &Recognitions	• Rewards–recognitions & incentives • Welfare policy formulation & implementation • family Gatherings
Conducive work environment	• Best work facilities and infrastructure • Role & responsibilities clarity and empowerment
Career growth & Development	• Sponsorship/Deputation ,for higher education & Exchange programmes • Sponsorship to participate in national/ international conferences • Encourage to do research and publications in reputed journals • Active participation in product development

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FINANCIAL MANAGEMENT AND RESOURCE MOBILISATION

Objectives:

- To develop and implement effective financial system to directly support the fundamental functions of education, research and service to enhance the effectiveness of using the financial resources.

Recommendation	Actionplans
• Financial Management And Resource Mobilization	• Developed diversified revenue streams and maximize our opportunities to leverage our resources across the College through internal revenues • Encourage initiatives to mobilize resources by participation/contribution of society in their development through extension activities • Encourage Institution to provide research / consultancy not only to the industries but to the government, and other bodies and society • Manage deficit through the parent society, through loans.
• Budgeting	• Department wise Budget planning of all heads of accounts • Forecast & estimation of revenue • Forecast & estimation of expenditure • Emergency plans • Budget formulation & approval through Finance committee
• Financial Governance	• Planned expenditure management • Procurement and Financial policies implementation • Audit(internal/External)checks-balances

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ALUMNI ENGAGEMENTS AND INTERACTIONS

Objectives:

- To build mutually beneficial relations with its alumni so that arrange of modes of engagement can be explored.
- Creating more opportunities / activities for alumni to spend time on campus and engage with students and faculty.
- To support alumni activities of RISE in multiple dimensions: nurturing industry relations, facilitating interactions between aspiring students, faculty entrepreneurs and alumni entrepreneurs, etc.
- To increase and promote alumni contributions

Recommendation	Actionplans
• Alumni Association	• Strengthen Alumni association and engagement • Enhance alumni association office on campus, engage students active participation • Data base updation and interactive alumni website • Increase activities through alumni association
• Relationships & Leveraging	• Regular interactions/invitations • Recognize successful alumni • Leverage for guest lecturers/internships/placement • Academic advisors/Board of governors
• Endowments	• Increase and promote contributions/ endowment partnering • Sponsorships / Scholarships through alumni association

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EFFECTIVE ROLE OF INTERNALQUALITYASSURANCE SYSTEM

Objectives:

- To achieve Excellence in Technical Education, Research and Consulting through an Outcome Based Curriculum focusing on Continuous Improvement and Innovation by Benchmarking against the Global Best Practices.

Recommendation	Action plans
Establishing Quality system	- Setting up benchmarks & system flow - Quality Policy steering committee - Publishing Quality system design & culture - Educating & Training of all employees - Maintain quality standards in all aspects
Accreditations and Certifications	- Internal is e the process based on accreditation/certification agency - Audit and certifications - Initiate the process for NBA and NAAC accreditation
Audit Internal Controls	- Establish audit process & audit teams - Train internal auditor teams - Audit and remedial measures
Continual improvement, Rewards and Recognitions	- Effective function of Quality assurance cell - Identifying achievements & best practices - Quality circle competitions & rewards

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STRATEGY IMPLEMENTATION AND MONITORING

Strategic development plan once approved by Governing Body will be advocated to the members of the institution for implementation. Strategy when being implemented, the progress shall be measured from time to time through the IQAC.
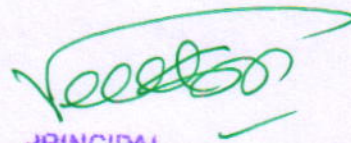
Implementation roles at the Institutional level

Target	Roles
Good governance	Governing Council, Management
Curricular aspects Teaching and learning	Principal, HODs, Faculty and Staff
Infrastructure development and learning resources	Governing Council, Chairman, Principal, Management and team
Research, Innovation and extension services	Research cell, HODs and Faculty
Faculty and Staff empowerment strategies	Governing Council, Chairman and Principal
Financial management and resource mobilization	Governing Council, Finance Committee, Principal
Alumni engagements and interactions	Alumni cell, Executive Body, Faculty
Placement and Training	TPO, Coordinators and HOD'S

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Departmental activities	HOD's and Faculty
Quality assurance	IQAC