

Parent Head Office:

Spaces, The Charter Building, Uxbridge,
London, UB8 1JG, United Kingdom
www.snovasys.com | info@snovasys.com

Indian Offices:

Hyderabad, Ongole

29 April 2019

To,

Kaki Yamini Poorna D/o Srinivasarao Kaki,

Flat no. 409, Sai Nivas Apartments ,

Near Saibaba Temple Laywerpet,

Ongole,

Prakasham (D.T),

Andhra Pradesh - 523001,

Ph.no - 9666328649.

Veerabhadra

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Appointment Letter

Dear Kaki Yamini Poorna,

With reference to your subsequent interview with us, we are pleased to appoint you as “Software Trainee Engineer” in our organization on the following terms and conditions.

Date of Joining: **13th May 2019.**

Your Employment with us will be governed by the terms and conditions referred here in Annexure-B.

Please acknowledge a copy of this appointment letter.

You are advised to report to **HR Department at 08.55 a.m. latest by 13th May 2019 in Ongole Location** for joining formalities, failing which, this offer stands withdrawn, unless such date is extended and communicated to you in writing.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for

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any consideration, in cash or in kind or otherwise, without the prior written permission of the Company. You are committed to not serve the notice to Employer for a period of at least three years (Terms and conditions applicable as per details further mentioned in the offer letter) .

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lectures or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied for and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. During working hours, you shall entirely devote your time, attention and abilities to the business of the Company
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management. .
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.


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8. During your employment, you shall not directly or indirectly engage in any conduct averse to the best interests of the Company. Also, you shall not divulge any confidential information or violate any agreement(s) with your prior employers or their clients.
9. You shall at all times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.

We welcome you to **Snovasys** family and look forward to a fruitful collaboration.

With best wishes,

Regards,

Sushma Chaganti

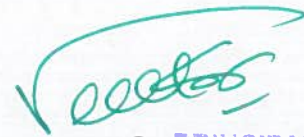
HR

Contact No: 9700001514

Snovasys Software Solutions Ltd

We love to help you succeed

www.snovasys.com



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APPOINTMENT LETTER

May 9, 2019

Dear **Yelchuri Divya Sree**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


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2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:


- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro.

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Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.


- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
 - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.


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7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.


Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

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d. Your appointment shall be treated as withdrawn in case:

- i. You have not scored minimum aggregate marks of 60% in your 10th Standard or equivalent education.
- ii. You have not scored minimum aggregate marks of 60% in your 12th Standard or equivalent education.
- iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
- iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
- v. You have any pending backlogs/ arrears on the date of appointment.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable** to pay to the Company liquidated damages of upto Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.


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12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For Wipro Limited,

Sunil Kalachar
General Manager – Talent Acquisition

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on ___/___/___

Name: _____

Signature: _____ Date: ___/___/___

Place: _____

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ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:


- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Name: _____

Date: / /

Signature:.....


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Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: polyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need-to-know basis. Employees are strictly prohibited from the following:

- a) Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
- b) Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
- c) Unauthorized disclosure or communication of UPSI.
- d) Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees.

For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to polyclearinghouse@wipro.com.

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ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I-----, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- a. processing my job application including background verification checks;
- b. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

Name: _____

Date: / /

Signature.....

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ANNEXURE III
SALARY OFFER SHEET

Name : Yelchuri Divya Sree

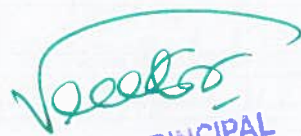
Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

| COMPONENT | AMOUNT (INR) |
|---|-----------------|
| Basic | 11,667 |
| HRA | 5,834 |
| Bonus | 2,333 |
| Wipro Benefits Plan (WBP) | 4,854 |
| Total Fixed Cash | 24,688 |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31% of Basic) | 620 |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benefits | |
| Health benefit (Medical) | 600 |
| Variable Pay | |
| Target Variable Pay (5% of CTC) | 1,459 |
| Target Cost to Company per month | 29,167 |
| Total Cost to Company per annum | 3,50,004 |

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.


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Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- a. Interest free loan of Rs.20,000/- towards housing deposits or towards purchase of two wheeler
- b. Contingency loan of Rs.50,000/- towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

Date: / /

Signature:.....


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ANNEXURE – IV

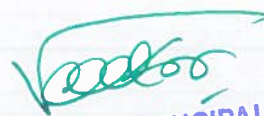
I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

Name:

Date: / /

Signature:.....


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ANNEXURE - V

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

- Individual linked parameter: Based on number of days billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3. This would comprise of 100% of your Variable Pay amount. (for employees joining in these Bands in Support roles and central functions 100% of Variable Pay would be linked to revenue and OM as mentioned in (b) and (c) below)
- Revenue achievement linked parameter: Based on the Revenue achievement of your Business Unit / Vertical / Service Line. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.
- OM linked parameter: Based on Operating Margin achievement of your Business Unit. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.

The Variable Pay payout amount is liable to vary as per the performance on the above parameters.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

For more details please refer to the policy hosted on myWipro à My Information Source à My Policies à View All Policies à (Select Country) à My Financials à Compensation à Variable Pay.


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SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus:

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to [myWipro](#) on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. Non-transferable Meal card:

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

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5. **New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

a. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Accommodation, Food & Other Miscellaneous Expenses

a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of appointment. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount and you would not need to submit bills towards usage of this amount.

b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

c. Campus joiners would not be eligible for accommodation at the Wipro guest houses.


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SUMMARY • SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS): This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI)**. This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll which will vary based on your marital/family status, the floater sum insured as per your job grade and any top-up plan opted by you. 10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

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Gratuity Benefit: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

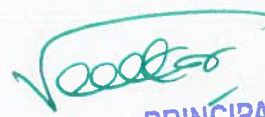
Survivor Benefit Pension Program:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members. E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members. I.e. $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$ per month as supplementary pension payable. *Grade Factor is a band specific pre-defined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.


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1. Your Life and Accident Cover:

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Even on temporary disability due to Accident you get compensated for loss of wages on account of leave due to Accident of upto Rs. 5,000 per week. In case of Death due to accident, your total cover would be 26 lacs (12 Lacs + 14 Lacs). Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Life Insurance Program: Rs. 14,00,000 In the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover. Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

1. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.


For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

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APPOINTMENT LETTER


May 9, 2019

Dear Eerla Lakshmi Sai Indu,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


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2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:


- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro.

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Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
 - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:


- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

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7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.


- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

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d. Your appointment shall be treated as withdrawn in case:

- i. You have not scored minimum aggregate marks of 60% in your 10th Standard or equivalent education.
- ii. You have not scored minimum aggregate marks of 60% in your 12th Standard or equivalent education.
- iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
- iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation and 60% in post-graduation.
- v. You have any pending backlogs/ arrears on the date of appointment.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least 12 months** commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable** to pay to the Company liquidated damages of upto Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.


On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

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12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For Wipro Limited,

Sunil Kalachar
General Manager – Talent Acquisition

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on ___/___/___

Name: _____

Signature: _____ Date: ___/___/___

Place: _____

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ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:


- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Name:

Date: / /

Signature:.....


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Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800



Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need-to-know basis. Employees are strictly prohibited from the following:
 - a) Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
 - b) Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
 - c) Unauthorized disclosure or communication of UPSI.
 - d) Procuring any UPSI from others
3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.
4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees.


For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

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ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I-----, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- a. processing my job application including background verification checks;
- b. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.


In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

Name:

Date: / /

Signature.....


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ANNEXURE III
SALARY OFFER SHEET

Name : Eerla Lakshmi Sai Indu

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

| COMPONENT | AMOUNT (INR) |
|---|-----------------|
| Basic | 11,667 |
| HRA | 5,834 |
| Bonus | 2,333 |
| Wipro Benefits Plan (WBP) | 4,854 |
| Total Fixed Cash | 24,688 |
| PF (Employer Contribution) | 1,800 |
| Gratuity (5.31% of Basic) | 620 |
| Total Fixed Compensation | 27,108 |
| Other Compensation Benefits | |
| Health benefit (Medical) | 600 |
| Variable Pay | |
| Target Variable Pay (5% of CTC) | 1,459 |
| Target Cost to Company per month | 29,167 |
| Total Cost to Company per annum | 3,50,004 |

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

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Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- a. Interest free loan of Rs.20,000/- towards housing deposits or towards purchase of two wheeler
- b. Contingency loan of Rs.50,000/- towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

Date: / /

Signature:.....


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ANNEXURE – IV

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

Name:

Date: / /

Signature:.....

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ANNEXURE – V

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

- a. Individual linked parameter: Based on number of days billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3. This would comprise of 100% of your Variable Pay amount. (for employees joining in these Bands in Support roles and central functions 100% of Variable Pay would be linked to revenue and OM as mentioned in (b) and (c) below)
- b. Revenue achievement linked parameter: Based on the Revenue achievement of your Business Unit / Vertical / Service Line. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.
- c. OM linked parameter: Based on Operating Margin achievement of your Business Unit. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.

The Variable Pay payout amount is liable to vary as per the performance on the above parameters.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

For more details please refer to the policy hosted on myWipro à My Information Source à My Policies à View All Policies à (Select Country) à My Financials à Compensation à Variable Pay.

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SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus:

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to [myWipro](#) on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. Non-transferable Meal card:

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. Education Allowance:


An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

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5. New Pension System:

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

- a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

- a. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Accommodation, Food & Other Miscellaneous Expenses

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of appointment. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
 - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- c. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

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SUMMARY • SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS): This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI)**. This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll which will vary based on your marital/family status, the floater sum insured as per your job grade and any top-up plan opted by you. 10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

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Gratuity Benefit: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members. E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members. I.e. $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$ per month as supplementary pension payable. *Grade Factor is a band specific pre-defined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

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1. Your Life and Accident Cover:

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Even on temporary disability due to Accident you get compensated for loss of wages on account of leave due to Accident of upto Rs. 5,000 per week. In case of Death due to accident, your total cover would be 26 lacs (12 Lacs + 14 Lacs). Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Life Insurance Program: Rs. 14,00,000 In the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover. Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

1. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

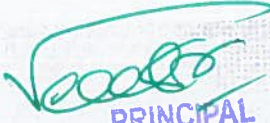
For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

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26-Feb-2019

Dear D. Spandana,
B.Tech/B.E., CSE
Computer Science Engineering

Candidate ID - 13005008

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>


Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:


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Annexure A

Name: D. Spandana

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance [†] | 800 | 9,600 |
| 4 | Medical Allowance [†] | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus ^{***} | 2000 | 24,000 |
| 7 | Special Allowance [†] | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

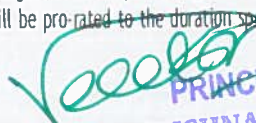
PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be


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paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



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26-Feb-2019

Dear E. Vishnu Priya,
B.Tech/B.E., CSE
Computer Science Engineering

Candidate ID - 13005025

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



**PRINCIPAL
RISE KRISHNA SAI GANDHI
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VALLURU:: ONGOLE.**

Annexure A

Name: E. Vishnu Priya

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017


PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

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paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

*** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VILLAGE: ONGOLE.**

26-Feb-2019

Dear G. Tejaswini,
B.Tech/B.E., CSE
Computer Science Engineering

Candidate ID - 13005088

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>


Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE

Annexure A

Name: G. Tejaswini

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
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| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

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- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
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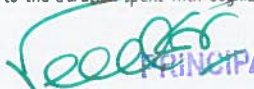
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Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

26-Feb-2019

Dear Shaik Reshma Kareem,
B.Tech/B.E., CSE
Computer Science Engineering

Candidate ID - 13005096

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MADURAI: ONGOLE.

Annexure A

Name: Shaik Reshma Kareem

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
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| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

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- Group Term Life Insurance Coverage
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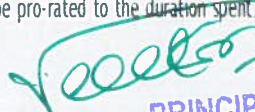
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**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

26-Feb-2019

Dear V. Mamatha,
B.Tech/B.E., CSE
Computer Science Engineering

Candidate ID - 13005108

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:


PRINCIPAL
RISE KRISHNA SAI GANDHI
UP OF INSTITUTIONS
ALLURU:: ONGOLE.

Annexure A

Name: V. Mamatha

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
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As an associate you are also entitled to the following additional benefits:

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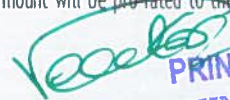
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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

26-Feb-2019

Dear B. Yamini Sruthi,
B.Tech/B.E., CSE
Computer Science Engineering

Candidate ID - 13005125

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure A

Name: B. Yamini Sruthi

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1. | Basic | 8675 | 104,100 |
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RISE KRISHNA SAI GANDHI
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VALLURU:: ONGOLE.**

26-Feb-2019

Dear Ch. Chenchu Mounika,
B.Tech/B.E., CSE
Computer Science Engineering

Candidate ID - 13005140

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>


Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure A

Name: Ch. Chenchu Mounika

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be


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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://nonecognizant.cognizant.com>->Total Rewards App for more details



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

26-Feb-2019

Dear P. Sravya,
B.Tech/B.E., ECE
Computer Science Engineering

Candidate ID - 13005158

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,




Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

Annexure A

Name: P. Sravya

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be


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GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

26-Feb-2019

Dear R. Raga Haritha,
B.Tech/B.E., ECE
Computer Science Engineering

Candidate ID - 13005162

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>


Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure A

Name: R. Raga Haritha

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

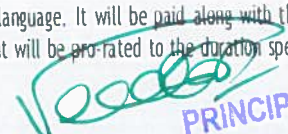
PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be


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VALLURU: ONGOLE.

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

26-Feb-2019

Dear Y. Sandhya,
B.Tech/B.E., ECE
Computer Science Engineering

Candidate ID - 13005174

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

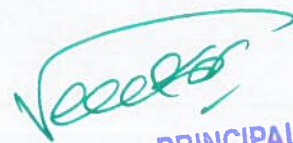


Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure A

Name: Y. Sandhya

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

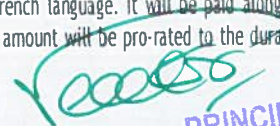
PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
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PRINCIPAL
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VALLURU:: ONGOLE.

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Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

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GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: **RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS-ONGOLE** Date: **20-03-2019**

Dear **K. Amarnadh**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland


Authorized Signatory



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

K. Amarnadh
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: **RISE KRISHNA SAI GANDHI GROUP** Date: **20-03-2019**
OF INSTITUTIONS - Ongole

Dear **P. Sai kumar**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

alleg

Authorized Signatory

[Signature]

PRINCIPAL

**RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

P. Sai Kumar

Candidate Acceptance

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS - Ongole Date : 20-03-2019

Dear P. Sanjay mehar Basha

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)


Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland



Authorized Signatory



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Candidate Acceptance

P. Sanjay mehar Basha

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: **RISE KRISHNA SAI GANDHI GROUP** Date : **20-03-2019**
OF INSTITUTIONS - Ongole

Dear **D. prasanna lakshmi**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

alloy

Authorized Signatory

Veeras
PRINCIPAL

**RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

L. prasanna lakshmi
Candidate Acceptance

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS - Ongole Date : 20-03-2019

Dear P. Aditya Srinivas

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland



Authorized Signatory



PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

P Aditya Srinivas

Candidate Acceptance

Gmail

Placements Risegroup <placements@risegroup.edu.in>

Reg Selected candidate list - Campus drive on 29th Dec

2 messages


Vasanth Maruthi <vasanth.m@indiumsoft.com>
 To: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Sat, Dec 29, 2018 at 4:40 PM

Dear Placement officer,

With reference to the campus recruitment drive conducted at your college on 29th Dec 2018, the below mentioned students are shortlisted for the position of "software trainee" with us.

| No | NAME | DEPT |
|-----|-----------------|-------------|
| 1 | Surya Avani | CSE |
| 2 | Radha Madhavi | ECE |
| 3 | Durga Bhavani | B.tech (IT) |
| 4 | Vindhya | MCA |
| 5 | Chandrasekar | CSE |
| 6 | Ek Nath yadav | ECE |
| 7 | Sirisha | ECE |
| 8 ✓ | Subramaniam | ECE |
| 9 ✓ | Sampath | ECE |
| 10 | Moonissa | MCA |
| 11 | Karthik | ECE |
| 12 | Venkatasai Akil | ECE |
| 13 | KVL Niharika | CSE |
| 14 | Yamini Sruthi | CSE |


 PRINCIPAL
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| | | |
|------|---------------|-----|
| 16 ✓ | Gopaiah | ECE |
| 17 ✓ | Sarath Kumar | ECE |
| 18 | Sai Krishna | ECE |
| 19 | Salman | ECE |
| 20 | Chiru Sandeep | CSE |
| 21 | Kavya | ECE |

All the shortlisted students could join us on successful completion of their graduation. All further communication regarding their joining / training would be updated to the placement cell by us on timely basis.

Thanks a lot for excellent organization of the drive and wonderful hospitality offered !!!

I wish all the candidates for a prospective career working ahead with us

Regards
Vasanth M

Manager - HR || www.indiumsoft.com

placements@risegroup.edu.in <placements@risegroup.edu.in>
To: placementskishore@gmail.com

Sat, Dec 29, 2018 at 5:15 PM

[Quoted text hidden]

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Placements Risegroup <placements@risegroup.edu.in>

Oorwin::Revised DOJ
1 message

placements@risegroup.edu.in <placements@risegroup.edu.in>
To: placementskishore@gmail.com

Sat, Jun 15, 2019 at 6:12 AM

From: Rajashekar Reddy rajashekam@oorwin.com
To: saiprasanna@gmail.com, kankuriprasanna@gmail.com, madhavi.bharatula@gmail.com
Cc: Rise Groups of Institutions Placements placements@risegroup.edu.in, Sheetal Basnal sheetal@oorwin.com, Anusha Kavuri anushak@oorwin.com, Rishi Kumar rishi@oorwin.com
Date: Fri Jun 14 2019 19:11:26 GMT+0530 (IST)

Dear All,
Hope your doing well.

We would like to inform you all that your DOJ has been revised to 1st August 2019. We will share the offer letter by next week.

Rajashekar Reddy
HR Recruiter

Oorwin Labs
T: +91 7989730387
E: rajashekam@oorwin.com
W: www.oorwin.com



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party without a written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.



ashok@zenopsys.com



Results

placements@risegroup.edu.in
to placements@risegroup.edu.in

Jun 19, 2019, 6:18 AM

From: Ashok Joshi ashok@zenopsys.com
To: Rise Groups of Institutions Placements placements@risegroup.edu.in
Date: Sat Dec 08 2018 19:49:09 GMT+0530 (IST)

Dear Raghu,

Here is the consolidated results spreadsheet for your reference

Regards,
Ashok
Call: +91-984 507 7490

RISE Ongol, Andhra.

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
URU, ONGOLE.

RISE College, Ongol, Andhra Pradesh

| | | |
|----|--------------|-------------------|
| 2 | SPANDANA | Conditional Offer |
| 3 | GAYATHRI | Conditional Offer |
| 5 | ANITHA | Conditional Offer |
| 7 | NAGALAKSHMI | Conditional Offer |
| 8 | SHABANA | Conditional Offer |
| 5 | MOUNIKA | Conditional Offer |
| 7 | SWETHA | Conditional Offer |
| 9 | SEALAKSHMI | Conditional Offer |
| 11 | T.GAYATHRI S | Conditional Offer |
| 12 | P.V.SOWMIYA | Conditional Offer |



PRINCIPAL
 RISE KRISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 VALLURU:: ONGOLE.

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. B. Swetha,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **One Lakh and seventy four thousand Per Annum** as per HR-policies.
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- e) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
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- g) Please bring as mentioned Annexure listed documents / details on your boarding.



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure:

(Submit 1 Set Xerox copy's of following documents)

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2. Passing Certificate – 10th to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voters ID / Driving license & Pancard (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jai@eosglobe.com
Contact No : 9176060778

Address:

EOS-Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accepted and received my offer

B. Swetha

Veeras
PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.
Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. D. Usha Rani,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accept and received
my offer

Disha Sani

PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VAI LURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. K. Tolasi Reddy,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and Received my offer

K. Tulasi Reddy

Rise Krishna Sai Gandhi

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. M. Mounika,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
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VALLURU:: ONGOLE.

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Contact No : 9176060778

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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received my offer

M. Maruthi

Rise Krishna Sai Gandhi

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. M. Rasi,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
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**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received
my offer
M. Rasi

Rise Krishna Sai Gandhi

**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. / Mrs. K. Rohit Chakravarthy,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received my offer

K. Rohit Chakravarthy

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. / Mrs. S. Om Sai Krishna,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

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PRINCIPAL
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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and recieved my offer

S. Om Sai krishna

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. C Naga Aditya kumar,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accept and Received my offer.

C.N.A. Kumar

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. Y. Sandeep kumar,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accept and recieved my offer.

y. Sandeep Kumar

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. G. Jaishnavi,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

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VALLURU:: ONGOLE.**

Annexure:

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1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10th to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voters ID / Driving license & Pancard (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com
Contact No : 9176060778

Address:

EOS-Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

(Handwritten signature in green ink)

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

No.96/99, Everon Building, Left wing, 3rd Floor, Industrial Estate, Perungudi, Chennai-600096.
Ph: 66418713 Fax: 2628 W www.eosglobe.com

I accept and received my
offer.
G. Jaishnavi

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. L. Pavani,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees One Lakh and seventy four thousand Per Annum as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for Six months from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.


PRINCIPAL
RISE KRISHNA SAI GANDHI
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VALLURU:: ONGOLE.

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

L. parani
I accept and selected my offer

[Signature]
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

No.96/99, Everon Building, Left wing, 3rd Floor, Industrial Estate, Perungudi, Chennai-600096.
Extn : 2628 W www.eosglobe.com

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. N. Sravanthi,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accept and Received
my offer

N. Sravanthi

PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. / Mrs. P. Lakshmi priyanka,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received
my offer

NAME:

P. Lakshmi priyanka

Veer

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONCOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. P. Supriya,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received my offer


PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

P. Supriya

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. Sk. Neha Nawaz,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accept and Received
my offer

S K. Neha Nawaz.

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALEPU: ONGOLE

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. / Mrs. D. Krishna Kishore,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALSARU: ONGOLE.

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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received my offer

D. Krishna kishore

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Sub: Letter of Intent

Dear A. Lakshmi prasanna

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on 02/02/19 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.

- Your ^{monthly} annual CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: A. Lakshmi prasanna

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Sub: Letter of Intent

Dear E. Thriveni

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on down / Sat at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
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- Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: E. Thriveni

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE,



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Dear N. Swarupa Rani

Sub: Letter of Intent

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on sun/tul at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

N. Swarupa Rani

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VILLURU: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02 - Feb - 2019

Sub: Letter of Intent

Dear V. Chamundeswar

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on 02/02/19 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: V. Chamundeswar

Date:

PRINCIPAL
RISE KRISHNA SAI GANTAVI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE.



STRICTLY PERSONAL

Name: Rise
Date: 02-FeS-2019

Sub: Letter of Intent

Dear Y. Moumika


We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on sun/sul at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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+ Incentives

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Best Wishes,
For ALLSEC TECHNOLOGIES LIMITED,


Authorized Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:
Signature: Y. Moumika
Date:


PRINCIPAL
RISE KRISHNA SAI GANDI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Dear Ch. Siva Prasad

Sub: Letter of Intent

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on sun / sat at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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- Your ^{monthly} annual CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: Ch. Siva Prasad

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Sub: Letter of intent

Dear D.V. Reddy

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on 02/02/19 at 10.00 AM.

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- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
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Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: D.V. Reddy

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02 - Feb - 2019

Sub: Letter of Intent

Dear G. Naveen

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on sun / sat at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
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- Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/- The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: G. Naveen

Date:

PRINCIPAL
RISE KRISHNA SAI GANDI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Sub: Letter of Intent

Dear S. Satya Narayana

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on sun / sat at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
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+ Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

S. Satya Narayana

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Sub: Letter of Intent

Dear P. Venu

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on 02/02/19 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: P. Venu

Date:

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02. Feb - 2019

Sub: Letter of Intent

Dear M. Lakshmi Priyanka Sai

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on sun / sat at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.

- Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure.
+ Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: M. Lakshmi Priyanka Sai

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Sub: Letter of Intent

Dear N. Supriya

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 02/02/19 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/- The break-up of CTC is attached as Annexure.
+ Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: N. Supriya

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise
Date: 02-Feb-2019

Sub: Letter of intent

Dear S. Mounika


We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on 02/02/19 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure.
+ Incentives

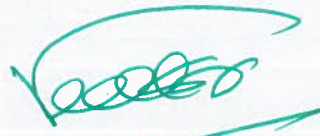
We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,
For ALLSEC TECHNOLOGIES LIMITED,


Authorized Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:
Signature: S. Mounika
Date:


Principal
RISE KRISHNA SAI GANT
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02 - Feb - 2019

Sub: Letter of Intent

Dear S. Revathi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on sun / sul at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.

- Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: S. Revathi

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Sub: Letter of Intent

Dear B. Naveen

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on sun / sat at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} annual CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: B. Naveen.

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Sub: Letter of Intent

Dear K. Amarnath

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on sun/sul at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.

- Your ^{monthly} annual CTC will be Rs 12,042. The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: K. Amarnath

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2017

Sub: Letter of intent

Dear K. Chaitanya Kiran

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on down / full at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.

• Your ^{monthly} annual CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure.
+ Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: K. Chaitanya Kiran

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02 - Feb - 2019

Sub: Letter of Intent

Dear V. Vamsi Krishna

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on sun / Sat at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} annual CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure.
+ Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature:

V. Vamsi Krishna

Date:

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Dear D. Sri Lakshmi Sub: Letter of Intent

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on 02/02/19 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/- The break-up of CTC is attached as Annexure.
+ Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: D. Sri Lakshmi

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.



STRICTLY PERSONAL

Name: Rise

Date: 02-Feb-2019

Sub: Letter of Intent

Dear T. Sraavan Kumar

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on down / Jul at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} ~~annual~~ CTC will be Rs 12,042/-. The break-up of CTC is attached as Annexure. + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: T. Sraavan Kumar

Date:

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT

Dear G. Banu -sushitha

Congratulations!

You have been Shortlisted for the Position CSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For

Name: CHANDAR

HR Contact: 9000937805

accepted and received offer

G. Bahu


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT

Dear P. Supriya

Congratulations!

You have been Shortlisted for the Position CSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For


Name: CHANDAR

HR Contact: 9000937805



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Accepted and Received offer letter.

P. supriya



Date: 12-03-2019

LETTER OF INTENT

Dear B. Srivalli

Congratulations!

You have been Shortlisted for the Position PSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For

Name:

HR Contact:


CHANDAR

9000937805

B. Srivalli

Accepted and Received Offer


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT

Dear Ch. Bhavya

Congratulations!


You have been Shortlisted for the Position PSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of joining with us.

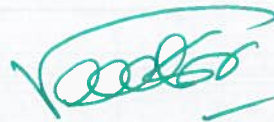
Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For

Name:

HR Contact:


CHANDER
9000937805



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Ch. Bhavya

Accepted and Recieved offer.



Date: 12-03-2019

LETTER OF INTENT

Dear G. Kowsiki Lakshmi Teja

Congratulations!

You have been shortlisted for the position CSA held at Rise College campus drive and you will be having final client round interview at client place. We will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

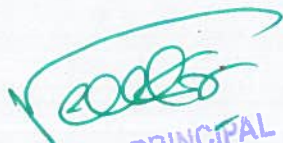
For

Name:

CHANDAR

HR Contact:

9000937805


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

G. Kowsiki
Accepted & received offer letter



Date: 12-03-2019

LETTER OF INTENT

Dear G. Padmaja

Congratulations!

You have been Shortlisted for the Position CSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of Joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For


Name: CHANDAR

HR Contact: 9000937805



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

G. Padarnaja
Accepted & received offer



Date: 12-03-2019

LETTER OF INTENT

Dear M. PARVEZ

Congratulations!

You have been Shortlisted for the Position CSA held at Rise collége campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of Joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For


Name: CHANDRABHANU

HR Contact: 9000937805

M. Parvez

Accepted and received offer



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT

Dear M. Supriya

Congratulations!

You have been Shortlisted for the Position CSA held at Rise college campus drive and you will be having final client round interview at client place. We will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For

Name: CHANDAR

HR Contact: 9000937805

I accepted and receive my order

M. Supriya

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT

Dear Y. Mounika

Congratulations!

You have been Shortlisted for the Position CSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For

Name: CHANDAR

HR Contact: 9000937805

I accept and receive my order.

Y. Mounika.

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
V. SURI, ANCOLE.



Repherrals Software Solutions Pvt. Ltd.,

CIN: U72200TG2015PTC097433

Date: 09-March-2019

Dear Principal of RISE Krishna Sai Group Of Institutions,

After thorough evaluation of your Students performance, we are glad to inform you that 15 Students have been confirmed in the capacity of (IT Analyst & MRA & OSA Role) with our organization. The terms and conditions of your employment and your job responsibilities will continue to remain the same. You may please contact the HR department for the necessary break-up. We thank you for your contribution made to your process and hope that you will perform with equal enthusiasm in future.

Selected Students Names:

1. CHALLA YASODA SUSHMA(CSE)
2. K AMULYA(CSE)
3. HARITHA E(CSE)
4. K RATNA MALATHI(CSE)
5. M LALITHA(CSE)
- ✓6. P VENKATA RAJESH(ECE)
- ✓7. PRASANNA RAJESWARI M(ECE)
- ✓8. G SAILAXMI(ECE)
- ✓9. K GURGA BHAVANI(ECE)
- ✓10. P SAI DURGA(ECE)
- ✓11. P PRASANNA LAXMI(ECE)
12. SHAIK AFRIN SHEHENAZ (ECE)
13. SAI LAXMI PRASANNA V(CSE)
14. RESHMA SHAIK(CSE)
15. P. SAI NAVEEN

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Repherrals Software Solutions Pvt Ltd.,

A2, Quadrant 3, 7th Floor, Cyber Towers, Hi-Tech City, Madhapur, Hyderabad – 500081. Telengana State.



Repherrals Software Solutions Pvt. Ltd.,

CIN: U72200TG2015PTC097433

We wish you all the best in all your endeavors. For further details please reach us at hr@repherrals.com or Contact Our HR department on

Best Regards,

Repherrals Software Solutions Pvt . Ltd.,

(Krishna Murthy Panga).

+91 9440191444

Authorized signatory

Krishna Murthy Panga
9/3/19

Repherrals Software Solutions Private Limited

A handwritten signature in blue ink, appearing to read 'V. S. S. S.', written over a blue ink stamp.

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Repherrals Software Solutions Pvt Ltd.,

A2, Quadrant 3, 7th Floor, Cyber Towers, Hi-Tech City, Madhapur, Hyderabad – 500081. Telengana State.

Expression of Interest

Date - 21/3/2019

Dear M.Sai Kiranmayee

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

- 120000 - 150000

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining :

Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.


- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 30 days from the date of proposed joining month. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature M. Sai Kiranmayee


Sai Kiranmayee
Recruitment Management Group
Tech Mahindra Limited

I accept and Received My offer.


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Expression of Interest

Date 21/3/2019

Dear N. Rajeswari

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 007 India.
GIN L64200MH-1986P0041970

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

- 12,000 - 15,000

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining :

Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 30 days from the date of proposed joining month. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature

N. Rajeswari

I accept and receive my offer

Service Management Group
Tech Mahindra Limited

Veeras

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Expression of Interest

Date 21/3/2019

Dear T. Revathi

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

- 120000 - 150000

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining :

Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.


- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP provided (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs-2 nos.

This letter remains valid for the period of 30 days from the date of proposed joining month. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature T. Revathi


Sd/-
Rajesh Kumar
Personnel Management Group
Tech Mahindra Limited

I accept and Received my offer



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
LURU:: ONGOLE

Expression of Interest

Date 21/3/2019

Dear P. Varun Teja

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 007 India.
CIN L54200MH1906PLC041370

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

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Place: Chennai

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature P. Varun Teja


Solutions & Services
Resourcing Management Group
Tech Mahindra Limited

I accept & received my offer


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE

Expression of Interest

Date 21/3/2019

Dear K. PAVANI

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

- 12000 - 15000

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining :

Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature K. Pavani


Rise Krishna SAI Gandhi
Group of Institutions
Tech Mahindra Limited

I accept and receive my offer


PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Expression of Interest

Date 21/3/2019

Dear N. Vamsi Krishna

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 007 India.

CIN L54200MH1986PLC041970

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

- 120000 - 150000

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining :

Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.



- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature N. Vamsi Krishna



Tech Mahindra Limited

I accept and received
my offer


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Expression of Interest

Date 21/3/2019

Dear T. Labanu

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 007 India.
CIN L54200MH1986PLC041370

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

- 12000 - 15000

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining :

Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature T. Labanu

Signature of
Recruitment Management Group
Tech Mahindra Limited

I accept and Received my offer


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

26-Feb-2019

Dear P. Sai Krishna,
B.Tech/B.E., ECE
Electronics & Communication Engineering

Candidate ID - 13004998

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

Annexure A

Name: P. Sai Krishna

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance [†] | 800 | 9,600 |
| 4 | Medical Allowance [†] | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus ^{***} | 2000 | 24,000 |
| 7 | Special Allowance [†] | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

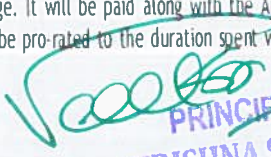
PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be


PRINCIPAL
RISHI KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

*** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

26-Feb-2019

Dear S. Mounika,
B.Tech/B.E., ECE
Electronics & Communication Engineering

Candidate ID - 13004896

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>


Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure A

Name: S. Mounika

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017


PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



PRINCIPAL
RISE KRISHNA SAI GANDHI
TRUST OF INSTITUTIONS
E.

26-Feb-2019

Dear T. Nikhila,
B.Tech/B.E., ECE
Electronics & Communication Engineering

Candidate ID - 13004925

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure A

Name: T. Nikhila

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
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| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
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- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

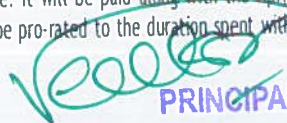
PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

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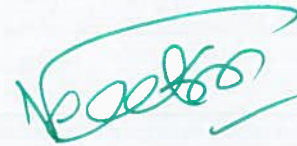
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

26-Feb-2019

Dear M. Sreekanth,
B.Tech/B.E., ECE
Electronics & Communication Engineering

Candidate ID - 13004986

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure A

Name: M. Sreekanth

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017


PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be


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paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://nonecognizant.cognizant.com>->Total Rewards App for more details



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

26-Feb-2019

Dear A. Tejaswi,
B.Tech/B.E., ECE
Electronics & Communication Engineering

Candidate ID - 13005190

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure A

Name: A. Tejaswi

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
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| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

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- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
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- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

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Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to


PRINCIPAL
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**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS- ongole Date : 20-03-2019

Dear V. Nikhila

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VILLURU: ONGOLE.

Candidate Acceptance

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: **RISE KRISHNA SAI GANDHI GROUP** Date : **20-03-2019**
OF INSTITUTIONS - Ongole

Dear **T. Sai lohith Reddy**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

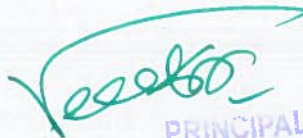
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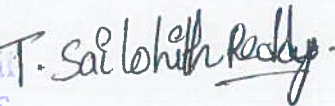
Yours sincerely,

Sutherland


Authorized Signatory



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Candidate Acceptance

SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: **RISE KRISHNA SAI GANDHI GROUP** Date : **20-03-2019**
OF INSTITUTIONS - Ongole

Dear **V. charan**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

alloy

Authorized Signatory

V. charan

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

V. charan

Candidate Acceptance

LETTER OF INTENT

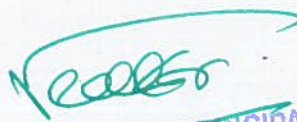
Congratulation!

Dear Mr. / Ms. /Mrs. A. Ramya,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees One Lakh and seventy four thousand Per Annum as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for Six months from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure:

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10th to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voters ID / Driving license & Pancard (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com
Contact No : 9176060778

Address:

EOS-Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accept and received my offer

Rise Krishna SAI Gandhi

**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

A. Ramya

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. B. Rajya Lakshmi,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees One Lakh and seventy four thousand Per Annum as per HR-policies.
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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept & recieved my offer

B. Rajya Lakshmi

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

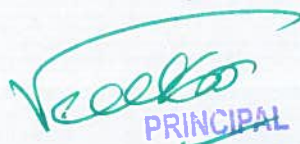
Congratulation!

Dear Mr. / Ms. /Mrs. C. Navya Teja Bindu,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

I Accept and recieved My offer.

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

C. Navya Teja Bindu

PRINCIPAL
MISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE

Eureka Outsourcing Solutions Private Limited

No.96/99, Everon Building, Left wing, 3rd Floor, Industrial Estate, Perungudi, Chennai-600096.
T: +91-44 66418713, Extn : 2628 W: www.eosglobe.com

LETTER OF INTENT

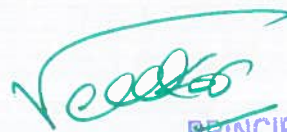
Congratulation!

Dear Mr. / Ms. / Mrs. C. Sowmya,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
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Mail id : jai@eosglobe.com
Contact No : 9176060778

Address:

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received my offer.

C. Sowmya

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. / Mrs. K. Likhitha,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

K. Li khitha
I accept and received my offer

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. / Mrs. K. Susmitha,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
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- g) Please bring as mentioned Annexure listed documents / details on your boarding.


RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure:

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10th to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voters ID / Driving license & Pancard (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com
Contact No : 9176060778

Address:

EOS-Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept & received my offer.

K. Sumitha

Rise Krishna Sai Gande
PRINCIPAL
RISE KRISHNA SAI GANDE
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. M. Bala Krishna,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
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Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accepted and Received My offer

M. Bala Krishna

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. R Chandrika,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
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VALLURU:: ONGOLE.

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Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received my offer

P. Chandrika

PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. P. Arun,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

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3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accept and Received My offer.

P. Arun

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. SD. Ashiq

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

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PRINCIPAL
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VALLURU:: ONGOLE.

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Mail id : jaio@eosglobe.com
Contact No : 9176060778

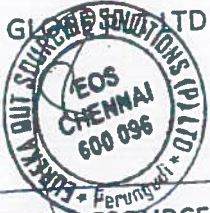
Address:

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS PVT. LD.,



HUMAN RESOURCE - MANAGER

I accept and received my offer

Sd. Ashish

Ve...

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. K. Ravi Teja,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

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PRINCIPAL

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GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accept and received offer

K. Raviteja

[Signature]
PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU - ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. A. Sravani kumari,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
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VALLURU:: ONGOLE.

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Near Benz Automobile Service Station.
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received
my offer

A. Sivarani


PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

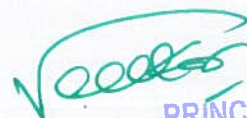
Congratulation!

Dear Mr. / Ms. / Mrs. A. Sravanthi,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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ALLURU:: ONGOLE

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received ~~by~~ offer
A. Sravanthi

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE,

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. B. Divya,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

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VALLURU:: ONGOLE.

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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received offer letter
B. Divya

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. G. Naga Mani,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
CHENNAI - 600 011

Annexure:

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Mail id : jaio@eosglobe.com
Contact No : 9175060772

Address:

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accepted and receive my order.

J. Nagarajan

Rise Krishna Sai Gandhi

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. G. Tejaswi Saisree,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and receive my order.

G. Tejbair ee


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. K. Karthikeya Sai Sandeep

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS

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Mail id : jaio@eosglobe.com
Contact No : 9175050773

Address:

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Chennai – 600096.
Ph: 044-65418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accepted and receive my order,

K. Sathish

Rise Krishna Sai Gandhi

**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.**

LETTER OF INTENT

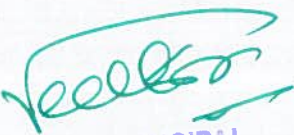
Congratulation!

Dear Mr. / Ms. /Mrs. K Venkata Sai,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance. Pay of Rupees One Lakh and seventy four thousand Per Annum as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for Six months from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

Annexure:

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10th to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voters ID / Driving license & Pancard (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com
Contact No : 9175050778

Address:

EOS Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station.
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received offer.

K.V. Sai

[Signature]

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE.

Eureka Outsourcing Solutions Private Limited

rd floor, Industrial Estate, Perungudi, Chennai-600096.

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. M. Sekhar,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Mail id : jaio@eosglobe.com
Contact No : 9175060773

Address:

EOS-Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received offer

Veodso
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.
Eureka Outsourcing Solutions Private Limited
3rd Floor, Industrial Estate, Perungudi, Chennai-600096.

M. Sekhar

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. P. Rajitha,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Mail id : jaio@eosglobe.com
Contact No : 9176060778

Address:

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Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accepted and received offer

P. Partha

Rise Krishna
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
Eureka Outsourcing Solutions Private Limited
3rd Floor Industrial Estate, Perungudi, Chennai-600096.

LETTER OF INTENT

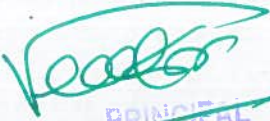
Congratulation!

Dear Mr. / Ms. /Mrs. P. Venkata Lakshmi,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MALLURU:: ONGOLE.

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3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accepted and Received my order.

P. Venkata Lakshmi

Neel
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. P. Aswini,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VAIPURU, ONGOLE.

Annexure:

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5. Local and Native address proof.

Additional Information:

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Mail id : jaio@eosglobe.com
Contact No : 9176060773

Address:

EOS Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station.
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS (P) LTD.,



HUMAN RESOURCE - MANAGER

I Accept and received offer

P. Aswin

Veal

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MURU: ONGOLE.

Eureka Outsourcing Solutions Private Limited

Building, Left wing, 3rd Floor, Industrial Estate, Perungudi, Chennai-600096.

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. T. Jhansi,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jalo@eosglobe.com
Contact No : 9176060778

Address:

EOS Globe Pvt Ltd.,
Everonn Building, Left wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accept and received offer

T. Shanmugam


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. / Mrs. K. Vijay Kumar,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
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VALLURU:: ONGOLE.

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Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com
Contact No : 9176060775

Address:

EOS Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station.
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accepted and receive my order.

K. Vijay Kumar


PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. / Mrs. M. Venkata Siva Sai Akhil,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Address:

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Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accepted and received
my offer.

M. Venkata siva sai Akh

**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

Eureka Outsourcing Solutions Private Limited

3rd Floor, Industrial Estate, Perungudi, Chennai-600096.

LETTER OF INTENT

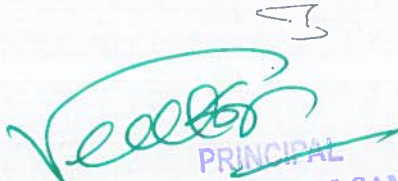
Congratulation!

Dear Mr. / Ms. / Mrs. P. Sai Krishna,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

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Contact No : 9176060776

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Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I accepted and received offer

P. Sai Krishna


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT

Dear B. Deepika

Congratulations!

You have been Shortlisted for the PositionCSA..... held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For

Name: CHANDAR

HR Contact: 9000937805

Accepted and received offer.

B. Deepika

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT


Dear M. Srilekha

Congratulations!

You have been Shortlisted for the Position CSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.


For


Name: CHANDAR

HR Contact: 9000937805

Accepted and recieved offer letter

M. Srilekha


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT


Dear P. Sri Vyshnavi

Congratulations!

You have been Shortlisted for the Position CSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For


Name: CHANDAR

HR Contact: 9000937805

Accepted and received offer.

P. Sri Vyshnavi



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT

Dear P. Venkata Lakshmi Sravani

Congratulations!

You have been Shortlisted for the Position CSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For

Name:

CHANDAR

HR Contact:

9000937805

I Accepted and receive my order.

P.V. L Sravani

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.



Date: 12-03-2019

LETTER OF INTENT

Dear SK. Subhani

Congratulations!

You have been Shortlisted for the Position CSA held at Rise college campus drive and you will be having final client round interview at client place. we will provide original appointment at the time of Joining with us.

Looking forward to working with you and wish you all the very best for a successful career ahead with us.

For

Name:

CHANDAR

HR Contact:

9000937805

Accepted and Received offer letter

SK. Subhani

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

Expression of Interest

Date 21/3/2019

Dear P. Premchand

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 007 India
GIN L5420DMH1986PL0041370

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

- 120000 - 150000

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining :

Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.


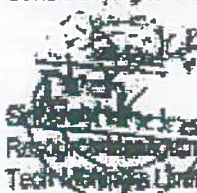
- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof, (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 30 days from the date of proposed joining month. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature P. Premchand



Rise Krishna SAI Group
Tech Mahindra Limited

I accept and received my offer


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
ALLURU:: ONGOLE.



tsmt



12 of 19


selected students list from RISE Group of colleges Inbox x Forwarded x

Ram Mohan <rammohan101@gmail.com>

to Hemavathy.ac/TN/ISMT, me

Dear Madam

After conducting campus interview at RISE Group of colleges ongole AP on 14/03/2019. pls find selected students list below mentioned and ref attachment pls send selected list of confirmation to college placement department id placements@risegroup.edu.in, CC to rammohan101@gmail.com


 PRINCIPAL,
 RISE KRISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 VALLURU, ONGOLE.
 Thu Mar 14 2019 14:00:00

| SL.NO | NAME | QUALIFICATION | BRANCH | YEAR OF PASS OUT | DRIVE DATE | COLLEGE |
|-------|------------------|---------------|--------|------------------|------------|------------------------------------|
| 1 | B.ASHOK | B TECH | EEE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 2 | TVENKAT RAO | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 3 | K.RAMI REDDY | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 4 | KUNTA SRILAKSHMI | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 5 | N.NAGAMANI | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 6 | N.HEMA | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 7 | U.SAISAHITHI | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 8 | G.SIVANI RAJ | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 9 | M.NAGA JOYHI | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 10 | E.SWAPNA | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 11 | R. KEERTHI | B TECH | ECE | 2019 | 14/03/2020 | RISE groups of institutions ongole |

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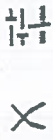
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12 of 19RISE KARNATAKA SAI GANDHI
GROUP OF INSTITUTIONS
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|----|--------------------|--------|-----|------|------------|---------------------------------------|
| 10 | ESWAPNA | B TECH | ECE | 2019 | 14/03/2019 | RISE groups of institutions ongole |
| 11 | R. KEERTHI | B TECH | ECE | 2019 | 14/03/2020 | RISE groups of institutions ongole |
| 12 | K. KAVYA | B TECH | ECE | 2019 | 14/03/2021 | RISE groups of institutions ongole |
| 13 | M. GOWTHAM | B TECH | ECE | 2019 | 14/03/2022 | RISE groups of institutions ongole |
| 14 | G.SAIKUMAR | B TECH | ECE | 2019 | 14/03/2023 | RISE groups of institutions ongole |
| 15 | S.MD FAROOQ | B TECH | EEE | 2019 | 14/03/2024 | RISE groups of institutions ongole |
| 16 | P.JAGADEESH | B TECH | EEE | 2019 | 14/03/2025 | RISE groups of institutions ongole |
| 17 | K V RAJ | B TECH | ECE | 2019 | 14/03/2026 | RISE groups of institutions ongole |
| 18 | P HEMANTH KUMAR | B TECH | ECE | 2019 | 14/03/2027 | RISE groups of institutions ongole |
| 19 | P KAVYA | B TECH | ECE | 2019 | 14/03/2028 | RISE groups of institutions ongole |
| 20 | K ANKAMMA | B TECH | ECE | 2019 | 14/03/2029 | RISE groups of institutions ongole |
| 21 | K V S DURGA PRASAD | B TECH | ECE | 2019 | 14/03/2030 | RISE groups of institutions ongole |
| 22 | U SAI TEJASWINI | B TECH | ECE | 2019 | 14/03/2031 | RISE groups of institutions ongole |
| 23 | P NAVEEN | B TECH | ECE | 2019 | 14/03/2032 | RISE groups of institutions ongole |
| 24 | V. BINDUMADAVI | B TECH | ECE | 2019 | 14/03/2033 | RISE groups of institutions ongole |
| 25 | A V NAGAVIMAL | B TECH | ECE | 2019 | 14/03/2034 | RISE groups of institutions ongole |
| 26 | M MANIDEEP | B TECH | ECE | 2019 | 14/03/2035 | RISE groups of institutions ongole |
| 27 | V S MANI KANTA | B TECH | ECE | 2019 | 14/03/2036 | RISE groups of institutions ongole |
| 28 | V SANJAY | B TECH | ECE | 2019 | 14/03/2037 | RISE groups of institutions ongole |



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| | | | | | | |
|----|------------------------|--------|-----|------|------------|---------------------------------------|
| 28 | V SANJAY | B TECH | ECE | 2019 | 14/03/2037 | RISE groups of institutions ongole |
| 29 | P SAI PAVAN KALYAN | B TECH | EEE | 2019 | 14/03/2038 | RISE groups of institutions ongole |
| 30 | KOVI KRISHNA MANIKANTA | B TECH | ECE | 2019 | 14/03/2039 | RISE groups of institutions ongole |
| 31 | J AJAY KUMAR | B TECH | ECE | 2019 | 14/03/2040 | RISE groups of institutions ongole |
| 32 | G SOMA NAIDU | B TECH | ECE | 2019 | 14/03/2041 | RISE groups of institutions ongole |
| 33 | M AVINASH | B TECH | EEE | 2019 | 14/03/2042 | RISE groups of institutions ongole |
| 34 | A MAHINDRA | B TECH | ECE | 2019 | 14/03/2043 | RISE groups of institutions ongole |
| 35 | K VEERAAJANEYULU | B TECH | ECE | 2019 | 14/03/2044 | RISE groups of institutions ongole |
| 36 | VEMA KALYAN | B TECH | EEE | 2019 | 14/03/2045 | RISE groups of institutions ongole |
| 37 | M VENUGOPAL | B TECH | EEE | 2019 | 14/03/2046 | RISE groups of institutions ongole |
| 38 | P MAHESWARI | B TECH | EEE | 2019 | 14/03/2047 | RISE groups of institutions ongole |

Thanks & Regards

Ram Mohan Kanne

Voice 8310449115/ Whatsapp 7204575773

JSR Solutions

Bangalore

www.jsrsolutions.inE mail: rammohan101@gmail.com, rammohan@jsrsolutions.in

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
LURU:: ONGO

26-Feb-2019

Dear K.Narayana Reddy,
B.Tech/B.E., EEE
Electrical & Electronics Engineering

Candidate ID - 13004756

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

Annexure A

Name: K.Narayana Reddy

Designation: Programmer Analyst Trainee

| Sl. No. | Description | Monthly | Yearly |
|---------|--|---------|---------|
| 1 | Basic | 8675 | 104,100 |
| 2 | HRA @60% of basic* | 5205 | 62,460 |
| 3 | Conveyance Allowance* | 800 | 9,600 |
| 4 | Medical Allowance* | 1250 | 15,000 |
| 5 | Company's contribution of PF # | 1041 | 12,492 |
| 6 | Advance Statutory Bonus*** | 2000 | 24,000 |
| 7 | Special Allowance* | 5779 | 69,348 |
| | Annual Gross Compensation | | 297,000 |
| | Incentive Indication (per annum)** | | 20,000 |
| | Annual Total Compensation | | 317,000 |
| | Company's contribution towards benefits (Medical, Accident and Life Insurance) | | 16,000 |
| | Gratuity | | 5,005 |
| | Annual Total Remuneration | | 338,005 |

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

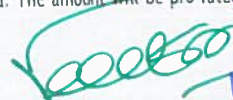
PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be



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paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.
**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALIURU: ONGOLE.



KRISHNA SAI EXPORTS

Office: 3rd Floor, SVR Complex, Mangamoor Road, ONGOLE 523002, Prakasam District, A.P. India.
Ph : 08592-231452, 282865(0) Fax : +91-8592-237066

Factory: Plot No. 28, APIIC Building Product SEZ, Annangi Village, Maddipadu Mandal,
Prakasam District, A.P., India.

Date: 03-11-2018

To,
The Principal
Rise Krishna Sai Gandhi Group of Institutions
Ongole

Offer Letter

With Reference to the campus interview we had with you, we are pleased to inform you that mentioned candidates have been selected in our company for the position of "Trainee Engineer" with annual salary of 2,40,000/- in KRISHNASAI GRANITES (INDIA) PVT LTD located at P Gudipadu, S.N Padu, Prakasam District, A.P .

As mentioned, detailed appointment letter will be issued you after joining in the duties of the company. The selected candidates will be agreed to join the duties on or before 10-08-2019. In case, fail to join on the above mentioned date, the offer will be automatically cancelled.

Please sign and return the copy of this Job offer letter

Enclosed the list of selected candidates in 2nd page

We wish you all the best.

Thanking You

For KRISHNASAI GRANITES (INDIA) PVT LTD


M.V.RAMAMOCHAN
HR MANAGER

ENCLOSED SELECTED LIST



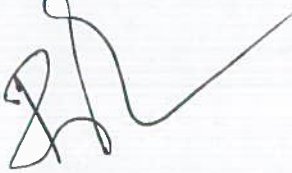
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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

SELECTED STUDENTS LIST

| S.NO | NAME OF THE CANDIDATE | BRANCH/SPECIALIZATION |
|------|-----------------------|-----------------------|
| 1 | M. PRATYUSHA | EEE |
| 2 | M. RAMYA | EEE |
| 3 | M. SOWJANYA | EEE |
| 4 | N. ASWINI | EEE |
| 5 | R. SUPRIYA | EEE |
| 6 | S. KIRANMAI | EEE |
| 7 | S. NAGADURGA SUSMITHA | EEE |
| 8 | P. BUJJANNA | EEE |
| 9 | V. ACHYUTH KUMAR | EEE |
| 10 | G. VENKATA PAVAN | EEE |

Thanking You

For **KRISHNASAI GRANITES (INDIA) PVT LTD**



M.V.RAMAMOCHAN

HR MANAGER



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. B. Madhu Sudhan Reddy,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as **Trainee – Technical Executive** and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupees **One Lakh and seventy four thousand Per Annum** as per HR-policies.
- d) Your employment would be subject to the Terms & Conditions as per EOS HR-Policies mentioned in your appointment letter, which will be issued to you on your completion of on boarding process.
- e) You shall be on probation for **Six months** from your date of joining, shall be liable to be extended or dispensed at any time solely at the discretion of the management.
- f) It shall be the sole discretion of the company to restructure the salary grid at its convenience and such restructuring shall not be challengeable.
- g) Please bring as mentioned Annexure listed documents / details on your boarding.


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Annexure:

(Submit 1 Set Xerox copy's of following documents)

1. 5 Passport size photographs & 1 Post card size family photographs for ESIC.
2. Passing Certificate – 10th to Highest, Updated Resume.
3. Copy of Ration card / Aadhar Card / Voters ID / Driving license & Pancard (Mandatory).
4. Birth Certificate / School or College Leaving Certificate
5. Local and Native address proof.

Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com
Contact No : 9176060778

Address:

EOS-Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

*I accept and received my offer
B. Madhu sudhan Reddy*

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT

Congratulation!

Dear Mr. / Ms. /Mrs. D.V. Siva Sankar Reddy,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Everonn Building, Left Wing,
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Near Benz Automobile Service Station,
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Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS (P) LTD.,



HUMAN RESOURCE - MANAGER

I Accept and receive
my offer
Dr. Sarasankar Reddy

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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
PERUNGUDI, CHENNAI

Eureka Outsourcing Solutions Private Limited

LETTER OF INTENT


Congratulation!

Dear Mr. / Ms. /Mrs. N. Venkata Tarun kumar,

We are pleased to offer you an Employment based on the interview discussions you had with us in campus.

Details of the terms and conditions of LOI are as under:

- a) You will be designated as Trainee – Technical Executive and will be based at our Chennai location.
- b) Your date of commencement of Employment will be on 23/8/19 subject to company boarding procedure.
- c) You will be entitled to receive compensation and other allowance Pay of Rupces One Lakh and seventy four thousand Per Annum as per HR-policies.
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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4. Birth Certificate / School or College Leaving Certificate
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Additional Information:

Kindly note down email address and contact details for any assistance required in your boarding time.

Mail id : jaio@eosglobe.com
Contact No : 9176060778

Address:

EOS-Globe Pvt Ltd.,
Everonn Building, Left Wing,
3rd Floor, Perungudi,
Near Benz Automobile Service Station,
Chennai – 600096.
Ph: 044-66418713

Looking forward to a long and mutually beneficial career with us!

Yours truly,

EOS GLOBE SOLUTIONS LTD.,



HUMAN RESOURCE - MANAGER

I Accept and receive my offer

N. Venkata Lakshmi Kumar

**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.**

Eureka Outsourcing Solutions Private Limited

Expression of Interest

Date 21/3/2019

Dear I.Navya Sri

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 007 India
CIN L64200MH1986PLCQ41370

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

• 12-0000 - 150000

Proposed CTC: 120000 INR Per Annum + Rs.2000 training Stipend for the first month + Performance Incentives

Proposed Date of Joining :

Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 30 days from the date of proposed joining month. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature I.Navya Sri

Signature
Recruitment Management Group
Tech Mahindra Limited

Accepted and Recieved offer


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

223 Te. Air
MTH Road and
Ambatur Chennai
Tamilnadu India
Tel: +91 44 6652 0000
connect. (tech) for
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001 India.
CIN L64200MH1988PL0041370

Expression of Interest

Date 21/3/2019

Dear K. Bhavitha

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

- 120000 - 150000

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Place: Chennai

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Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature K. Bhavitha


S. Srinivasan
President, Management Group
Tech Mahindra Limited

I accept and received my offer.


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Job offer letter



Date: 29/02/2019

The Rise Krishna Sai Gandhi Group of Institutions

Ongole, A.P

Dear Sir,

We are pleased to offer the employment for the following listed students (no's) for the position of "Trainee" at MERGE STONES with start date of 08-09-2019 They will report directly to Plant Manager, Chattanpally, Telangana.


In this role, you will be required to briefly mention relevant job duties and responsibilities.

The annual salary for this position is Rs 2,00,000 In addition to this salary, we're offering bonuses, incentives, Increments etc.—if applicable.

Above employment with MERGE STONES will be on an at-will basis, which means you and the company is free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee for employment for a definitive period of time.

As an employee of MERGE STONES, they are also eligible for our benefits program, which includes medical insurance, etc

Please confirm selected people acceptance of this offer by signing and returning his letter within 10 days from the date of issue.


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

If you have any questions, feel free to reach out any time.

Find the following selected students list

1. ASODHI ASHOKCHANDRA
2. BADDIGAM SIVA REDDY
3. BADDIGAM VENKATA REDDY
4. BADUGU AVINASH
5. BATHULA RAVI KUMAR
6. MORABOINA GOPI
7. GUNDEMEDA CHANDRA SEKHARA RAO
8. GUNDLAPALLI VENKATA SUNIL KUMAR
9. GURRAM VENKATESWARLU
10. GUTTAPALLI YASWANATH
11. KASUKURTHI AKSHAY
12. PULLAGURA SURENDRA
13. YAKKALI VENKATA ANIL KUMAR
14. SHAIK AADIL
15. SHAIK KALESHA
16. SHAIK MOULALI
17. SHAIK SALMAN
18. SHAIK TUSHWAR
19. SOMU ASHOK REDDY
20. SYED RIYAZ

Sincerely,

MERGE STONES


HR MANAGER



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
URU:: ONGOLE.



Offer Letter

Date: 03-04-2019

We are pleased to confirm that through the campus recruitment dated 03-04-2019 the following candidates have been selected to the position "Site Engineer" delighted to inform that MEDIKONDA CONSTRUCTIONS PVT LTD offers the following job offer.

For the selective positions we are offering you is that of "Site Engineer" at a monthly salary of 16,500/- with an annual cost to company 2,00,000. This position reports to Project Manager.

Letter of appointment is subject to confirmation.

Selected Candidates list..


| S.NO | NAME OF THE CANDIDATE | DEPARTMENT |
|------|-----------------------------|------------|
| 1 | CHALLAPALLI AMANI | CIVIL |
| 2 | CHALLAPALLI MADHURI | CIVIL |
| 3 | JALI BLESSY DEEPIKA | CIVIL |
| 4 | CHIDITHOTI NITHIN SIMHANADH | CIVIL |
| 5 | CHIMATA CHAKRADHAR | CIVIL |
| 6 | GADDAM SIVASANKAR | CIVIL |
| 7 | JAMPANI NARENDRA | CIVIL |
| 8 | JASTI VEERA BRAHMAIAH | CIVIL |
| 9 | JESTADI KONDALA RAO | CIVIL |
| 10 | MADDASANI RAJA RAO | CIVIL |
| 11 | PANEM SAID BASHA | CIVIL |
| 12 | PITLA BHARGAV | CIVIL |
| 13 | SAVARAM VENKATA SANDEEP | CIVIL |
| 14 | SHAIK SADIK ALI | CIVIL |
| 15 | SHAIK SHAMEER KHAINULLA | CIVIL |
| 16 | SINGAMANENI HARI KRISHNA | CIVIL |
| 17 | SUGAMANCHI BRAHMAIAH | CIVIL |
| 18 | TANIKONDA PAVAN KUMAR | CIVIL |
| 19 | THANNERU VARUN KUMAR | CIVIL |
| 20 | THIPPIREDDY LAKSHMI REDDY | CIVIL |

Thanking you


Yours truly,

MEDIKONDA CONSTRUCTIONS PVT LTD

Project Manager


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



KRISHNA SAI EXPORTS

Office: 3rd Floor, SVR Complex, Mangamoor Road, ONGOLE 523002, Prakasam District, A.P. India.
Ph : 08592-231452, 282865(0) Fax : +91-8592-237066

Factory: Plot No. 28, APIIC Building Product SEZ, Annangi Village, Maddipadu Mandal,
Prakasam District, A.P., India.

Date: 03-11-2018

To,

The Principal

Rise Krishna Sai Gandhi Group of Institutions

Ongole

Offer Letter

With Reference to the campus interview we had with you, we are pleased to inform you that mentioned candidates have been selected in our company for the position of "Trainee Engineer" with annual salary of 2,00,000/- in KRISHNASAI GRANITES (INDIA) PVT LTD located at P Gudipadu, S.N Padu, Prakasam District, A.P .

As mentioned, detailed appointment letter will be issued you after joining in the duties of the company. The selected candidates will be agreed to join the duties on or before 10-08-2019. In case, fail to join on the above mentioned date, the offer will be automatically cancelled.

Please sign and return the copy of this Job offer letter

Enclosed the list of selected candidates in 2nd page

We wish you all the best.

Thanking You

For KRISHNASAI GRANITES (INDIA) PVT LTD

M.V.RAMAMOCHAN

HR MANAGER

ENCLOSED SELECTED LIST

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

SELECTED STUDENTS LIST

| S.NO | NAME OF THE CANDIDATE | BRANCH/SPECIALIZATION |
|------|-----------------------|-----------------------|
| 1 | I.SAI SIRISHA | MBA |
| 2 | K. ANUSHA | MBA |
| 3 | B. MANIKANTA | MBA |
| 4 | G. SAI KRISHNA | MBA |
| 5 | G. VENKATA SIVA REDDY | MBA |
| 6 | M. SRIKANTH | MBA |

Thanking You

For **KRISHNASAI GRANITES (INDIA) PVT LTD**



M.V.RAMAMOCHAN

HR MANAGER



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.