

S. Guru Sivani
SR

DATA SEMANTICS™

BETTER INSIGHTS SMARTER DECISIONS

Data Semantics Private Limited
Nagarabhibridhhi Bhavan, 22, 17th "F" Cross, Swami Vivekananda Rd, Near BMTC Bus Depot,
Laksmipuram, Indiranagar, Bengaluru, Karnataka 560038
CIN: U72502KA2012PTC063924

Date: 06-03-2022

Dear Sivani Reddy,

Subject: Training Program

Greetings to you from Data Semantics!

We would like to congratulate you for being selected for an training with our company. This letter stands as an offer letter for your training program with us. Your training period would be starting from **March 07, 2022** (in case of any changes in the joining date, we will let you know) for a period of **three month** post which you will be converted into the permanent employment based on your performance and job posting will be in Hanjar Centre.

The stipend offered during this period is Rs. **4,000** per month. Your training will include guidance, orientation, focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in the classes.

Yours Sincerely,
For Data Semantics Pvt Ltd



Miles K M
People & Operations Executive (HR Team)- HQ

ACCEPTANCE: By Signing this letter, you agree and accept the terms and conditions of Employment as a Trainee with Data Semantics Private Limited. Please sign and return the letter in a days' time.

Name: **Sivani Reddy**

Signature:

Date:

Highly Confidential and do not share with others.

***This is an electronically generated document and does not need a signature.**


www.datase

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ANGOLE,

S. Guru Sivani



Date: Nov 22, 2021

SUBJECT: OFFER OF EMPLOYMENT

Dear Guru Sivani,

We are pleased to offer you employment with **CLIENTSCAPE Services India Pvt Ltd** (Hereinafter referred to as "CLIENTSCAPES"), You shall be designated as **Consultant** and your current role shall be as **SAP Consultant**.

The terms and conditions of your employment, effective upon signing this agreement are as follows:

1. Duties

You shall use your best energies and abilities on a fulltime basis to perform, at locations designated by Clientscapes and including customer offices, the employment duties assigned to you from time to time. You shall also comply with all rules, regulations and procedures of CLIENTSCAPES, and of its clients at whose premises you might be required to discharge your duties. During your employment, you shall not directly or indirectly usurp any corporate opportunities or otherwise engage in any conduct adverse to the best interests of CLIENTSCAPES. Also, you are instructed not to divulge any confidential information of, or violate any agreement with, your prior employers or their clients. Notwithstanding your initial posting, CLIENTSCAPES shall have the right to post you to any project or Client, including overseas, as it deemed necessary. You will not be allowed to undertake or continue any other work, except with CLIENTSCAPES's written permission.

2. Compensation and Benefits

2.0 Your compensation and benefits shall consist of:

Monthly salary would be **37,303 INR** inclusive of tax shall be paid to you for services performed in the previous month, on or before the 7th day of the succeeding month.

You shall be eligible for **12 (twelve)** days of Annual Leave per annum and pro-rated accordingly, earned at the rate of **1** day of leave per month completed worked. Please note that leave is provided to enable you to rest, relax and recharge your energies, therefore, accumulated leave cannot be en-cashed under any circumstances.

CLIENTSCAPE SERVICES INDIA PVT LTD.

7-2-362, SRT 141, SANATHNAGAR, HYDERABAD-500018, Telangana, India
Email: techm@clientscapes.com. www.clientscapes.com

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S. Gurur Sivani



3 Contract Termination

The contract cannot be prematurely terminated by either party. However, CLIENTSCAPES can terminate the contract based on the following conditions:

With immediate effect, due to your willful misconduct, or non-performance. In the event that you commit any act of misconduct at any time, within or outside the course of your employment, CLIENTSCAPES shall be entitled to terminate your employment with immediate effect, in which case no notice period shall be required nor shall salary in-lieu be payable to you. It is hereby agreed that where CLIENTSCAPES exercises its right to terminate your employment under this provision, such termination shall be deemed to be effected solely pursuant to CLIENTSCAPES's contractual right herein.

By giving **Sixty (60)** days' notice in case CLIENTSCAPES's client to whom you have been providing service gives CLIENTSCAPES **sixty (60)** days' notice to terminate the contract.

Provide CLIENTSCAPES with **Sixty (60)** days advance notice of your resignation from employment. You cannot offset the notice period against any accrued leaves or pay cash in-lieu of the notice period.

Clauses 5 shall not be enforced in case the client to whom you are deputed, requests CLIENTSCAPES for your services as an employee on their rolls, commonly known as "conversion", and CLIENTSCAPES does agree to the Client's decision to hire you directly as an employee, in accordance with the agreement between CLIENTSCAPES and Client. In such cases, the date of "conversion" shall be mutually decided.

This offer is made based on your proficiency on technical / professional skills you have declared to possess as per the application/ interview, and on the ability to handle any assignment / job independently anywhere in India or Overseas. In case, at a later date, any of your statements / particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

Background verifications and / or Reference checks will be made from your previous employers. In case there is any adverse report against you which may be detrimental to the interests of the Company or if the information furnished by you is not true, the Company reserves the right to terminate your services forthwith (notwithstanding any other provisions) on the grounds of misrepresentation of fact

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Email: techm@clientscapes.com. www.clientscapes.com

S. Guru Sivani



4 Confidentiality

As part of your employment, you will acquire or develop confidential and proprietary information concerning CLIENTSCAPES and its dealings and method of dealings with its customers (and their clients or end users) and employees and you will also develop relationships of special trust and confidence with CLIENTSCAPES's customers (and their clients and end users) and employees (collectively called "Confidential Information"). You agree that such Confidential Information is for CLIENTSCAPES's exclusive benefit and that, both during your employment and for one (1) year thereafter, you will not directly or indirectly use or disclose any Confidential Information except for the sole benefit, and with the consent of CLIENTSCAPES. Upon conclusion of your employment, you will promptly return all documents and information (including computer generated or stored information) concerning CLIENTSCAPES or its customers and employees.

5 Non-Competition and Non-Solicitation

During the period until one (1) year following the conclusion of your employment for whatever reason (which time period can be extended by the length of time during which you are in violation of this paragraph), you shall not directly or indirectly solicit the business (or otherwise deal in a manner adverse to CLIENTSCAPES with) or provide any IT services to any customer or end-user of any customer of CLIENTSCAPES for which or for whose benefit you have provided services during your employment, nor directly or indirectly solicit the services of (or otherwise deal in a manner adverse to CLIENTSCAPES with) any employee of CLIENTSCAPES or induce such employee to terminate his or her employment with CLIENTSCAPES. You further agree that you shall not accept any offer of direct or indirect hire by the Client or through other agencies to serve the same Client in the same department that you are assigned to, and that:

CLIENTSCAPES shall be entitled to injunctive relief as well as damages for any violation by you of paragraphs 4 and 5 of this Agreement (which shall survive the termination of this Agreement and your employment),

Paragraphs 3, 4, 5 and 6 are intended to be enforced in accordance with their terms, but that such terms shall be deemed modified as necessary so as to render them valid and enforceable to the fullest extent permissible by applicable law.

6 Commencement of Employment

You shall report for work at Client office tentatively on **July 18-2022**.

7 Entire Agreement

This Agreement represents the entire agreement of the parties and it supersedes all prior statements, discussions and understandings, and may be amended only by a writing signed by both parties. This agreement shall be governed and construed in accordance with the laws of Indian Government and each part agrees to submit to the jurisdiction of the Indian courts.

CLIENTSCAPES looks forward to a long and rewarding relationship with you.

Yours Sincerely,

For Clientscape Services India Pvt Ltd

PRAVEEN ANNA
Director-CEO

PRINCIPAL
KISE ERREENA SAI GANDHI
GROUP OF INSTITUTIONS
MALLURU: ONGOLE.

CLIENTSCAPE SERVICES INDIA PVT LTD.

7-2-362, SRT 141, SANATHNAGAR, HYDERABAD-500018, Telangana, India
Email: techm@clientscapes.com. www.clientscapes.com

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APPENDIX A

CTC - SALARY BREAKUP (YEARLY & MONTHLY)			
	Breakup of the salary	Monthly Amount Rs.	Annual Amount Rs.
	CTC (Cost to the Company)	40,000.00	4,80,000.00
Salary Components	Basic Salary (50% Gross)	18,651.50	2,23,818.00
	HRA (40% of Basic)	7,460.60	89,527.20
	Conveyance Allowance	2,500.00	30,000.00
	Medical Allowance	1,667.00	20,004.00
	Meal Allowance	0.00	0.00
	LTA	1,865.15	22,381.80
	Statutory Bonus	2,500.00	30,000.00
	Project Allowance	2,658.75	31,905.00
	Gross Salary	37,303.00	4,47,636.00
Employer Contribution	* Performance Bonus / Variable Pay	0.00	0.00
	PF (Employer Contribution)	1,800.00	21,600.00
	Medical Insurance	0.00	0.00
	ESI (Employer Contribution)	0.00	0.00
	Gratuity Contribution	897.00	10,764.00
	Cost To the Company	40,000.00	4,80,000.00
	Employee Cash Earnings	37,303.00	4,47,636.00
Deductions	PF (Employee contribution)	1,800.00	21,600.00
	Professional Tax	200.00	2,400.00
	ESI	0.00	0.00
	Medical Insurance	0.00	0.00
	Income Tax	As Applicable	As Applicable
	Total Deductions	2,000.00	24,000.00
	Net Salary	35,303.00	4,23,636.00

Note:-

Deductions will be made towards Professional Tax, Employee Contribution towards Provident Fund, Income tax and any other laws as applicable.

Gratuity is part of Cost To Company (CTC), As per policy, gratuity is payable only if an employee completes 5 years of his continuous services.

Employer contribution towards PF will be part of your CTC.

Based on your performance, the Monthly Performance Variable component will be paid out Half yearly

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HCL TECHNOLOGIES LTD

Corporate Identity Number : 741400L1991PLC046366

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 106, NOIDA 201304, UP, India

T : +91 120 5125000 F : +91 120 4688000

Registered Office: 608 Sukdharth, 56, Nehru Place, New Delhi-110019, India

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: August 24, 2022

Dear Asodi Ramyasree,
ongole,Karedu ulavapadu(M)
Andhra Pradesh, ongole,
Andhra Pradesh, India, .

Dear Asodi Ramyasree,

Congratulations! With reference to the interviews conducted by **HCL Technologies Ltd. (herein referred as "HCL" or "Company")**, we are pleased to inform you that you have been selected for employment in our organization as **GRADUATE ENGINEER TRAINEE (GET) in band E1.1**

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **August 30, 2022** at 9:00 A.M at the following address **Chennai-SEZ, SDB2 Sholinganallur 602/3**.Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **425000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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HCL

HCL TECHNOLOGIES LTD.

Corporate Identification Number: L74140DL1991PLC046369

B-39, Sector 1, NOIDA 201 301, UP, India

T: +91 120 4024700, 3337000 F: +91 120 2425833

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India

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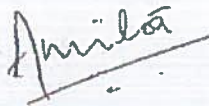
At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies Ltd.



Amrita Das
Senior Vice President
Head-Global Rewards



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22nd December 2021

OFFER LETTER

Dear Gonugunta Venkata Jaswanth,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For Logik Works



Sumanjan Gorenka
Founder & CEO



ACCEPTED

G. Venkata Jaswanth

Gonugunta Venkata Jaswanth
Date :

Annexure I

Name	Gonugunta Venkata Jaswanth	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

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Sumanjan Gorenka
Founder & CEO

(Handwritten signature in green ink)

PRINCIPAL
J. S. KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
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G. venkata Jaswanth
Signature of the Candidate

22nd December 2021

OFFER LETTER

Dear Swetha Varada,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

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For **Logik Works**



Sumanjan Gorenka
Founder & CEO

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NISE KRISHNA SAI GANDEHI
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ACCEPTED

V. Swetha

Swetha Varada

Date :

Annexure I

Name	Swetha Varada	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
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Sumanjan Gorenka
Founder & CEO



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✓ Swetha
Signature of the Candidate



Offer: Computer Consultancy
Ref: TCSL/DT20218245045/Hyderabad
Date: 14/11/2021

Ms. Ramya Athmakuri
7-1a Near Anjaneyaswami Temple,
Ramakuru,
Ongole-523260,
Andhra Pradesh.
Tel# 91-8555880108

Dear Ramya Athmakuri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Niramal Building, 9th Floor, Nariman Point, Mumbai 400 021

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A. Ramya.



Offer: Computer Consultancy
Ref: TCSL/DT20218164836/Hyderabad
Date: 14/11/2021

Ms. Bhavana Priya Sudanagunta
20-29-21 Thangella Kasim Street,
Near Nalluri Nursing Home,
Ongole-523001,
Andhrapradesh.
Tel# -

Dear Bhavana Priya Sudanagunta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCSL/DT20218164836

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad - 500081

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nanman Road, Madhapur, Hyderabad - 500081

TCS Careers Sandesh: 1800 209 3111 For all queries contact: 1800 209 3111

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KRISHNA SAI GANDHI
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VALLURU: ONGOLE

S. Bhavanapriya

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Offer: Computer Consultancy
Ref: TCSL/DT20218138019/Hyderabad
Date: 12/11/2021

Ms. Vineetha Challa
3-339-1Main Road,
Oguru,
Kandukr-523105,
Andra Pradesh.
Tel# 91-9502033291

Dear Vineetha Challa,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TATA CONSULTANCY SERVICES
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Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Ch. Vineetha
563

June 24, 2022

HRD/3T/1003562276/22-23

Ms. Byrapaneni Yashasree
No.2-17-124/2/4,
Sri Sai Ram Nagar Colony, Uppal
Hyderabad-500039
India

Ph: +91-7893870058

Dear Byrapaneni,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
«richard_lobo@infosys.com» Validity Unknown

Digitally signed by Richard Lobo
Date: 2022.06.24 15:04:43 IST
Reason: Digitally Signed
Location: Bangalore

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
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www.infosys.com

June 24, 2022

HRD/1003562276/22-23

Ms. Byrapaneni Yashasree
No.2-17-124/2/4,
Sri Sai Ram Nagar Colony, Uppal
Hyderabad-500039
India

Ph: +91-7893870058

Dear Byrapaneni,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("**Offer Letter**" hereinafter).

"**Affiliates**" means any entity that controls, is controlled by, or is under common control with the Company.

"**Company**" refers to Infosys Limited.

"**Control**" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"**Training**" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **04-Aug-2022**.

Location

Your location for employment is **MYSORE, India** .

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



June 24, 2022

HRD/3T/1003421084/22-23

Ms. bhavyabharathi akkala
Ongole,
Ongole
Ongole-523001
India

Ph: +91-7993131905

Dear bhavyabharathi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.06.24 14:30:01 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261.
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

PRINCIPAL
RISH KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VILLAGE: ONGOLE.

June 24, 2022

HRD/1003421084/22-23

Ms. bhavyabharathi akkala
Ongole,
Ongole
Ongole-523001
India

Ph: +91-7993131905

Dear bhavyabharathi,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **04-Aug-2022**.

Location

Your location for employment is **MYSORE, India** .

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



22nd December 2021

OFFER LETTER

Dear Pulicharla Hemanth Kumar Reddy,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopted by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.


We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For Logik Works



Sumanjan Gorenka
Founder & CEO

ACCEPTED


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

P. Hemanth Kumar Reddy
Pulicharla Hemanth Kumar Reddy
Date :

Annexure I

Name	Pulicharla Hemanth Kumar Reddy	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

[Handwritten signature in green ink]

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

P. Hemanth Kumar Reddy
Signature of the Candidate



21-April-2022

To

The Placement officer,
RISE Krishna Sai Group of Institutions
Ongole, Andhra Pradesh


Sub: Selection of candidates on Campus drive held on 22nd April 21, 2022

Further to the campus drive held at your Institution, we are happy to announce that the below mentioned students have been selected for our organization for the position of "Technical Trainee"

No	Name	Department
1	Keerthy	ECE
2	Nandini B	ECE
3	Shyamala	EEE
4	CH. Vyshnavi	ECE
5	Swathi V	ECE
6	Naga Bhavana	ECE
7	Shaik Shalima	ECE
8	Meghana	ECE
9	Bose Roy Chowdary	CSE
10	Chandrasekar	ECE
11	Gowtham	ECE
12	Syamprasad	ECE
13	Raviteja	EEE
14	Thatikonda Srinivasa Rao	ECE
15	Srinivas V	ECE
16	Sravan kumar	ECE
17	Vinay kumar	ECE
18	NavyaThottempudi	CSE
19	Susmitha	CSE
20	Syed vazhiya	ECE

Please note that their joining to our organization shall be subjected to clearance of subjects in their final examination and availability of provisional certificate.

For IT Resonance Private Limited


Vasanth M
Manager – HR & Admin





PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

SNOVASYS SOFTWARE SOLUTIONS INDIA PVT LTD
(GST Number - 37AAFCK6891H1Z1)

Parent Head Office:

Spaces, The Charter Building, Uxbridge,
London, UB8 1JG, United Kingdom
www.snovasys.com | info@snovasys.com

Indian Offices:

Hyderabad, Ongole

13th December 2021

Dear Ms.G.Madhuri,

Congratulations!

Welcome to **Snovasys** family and being the part of development team. Further to the interview conducted at your campus, out of many of students applied for this position, you were chosen as one of the suitable candidates.

Snovasys is an ISO 9001:2015 Certified company with more than 10 years of experience building Enterprise Applications based out of London.

It is very pleasurable to select you as a "**Software Trainee Engineer**". Your assigned work location is **Ongole**.

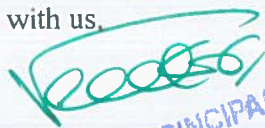
The offered CTC package is INR 3,60,000 after completion of probation according to the company policy and performance of the candidate.

The duration of the service agreement is 3 years. You will be intimated about the date of joining for job through a separate email.

We hope you will enjoy the learning and have an enriching experience being part of Snovasys family. **If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.**

On your confirmation, You will receive a mail from us to help you with the Pre-Joining formalities. We look forward to having you with us.

All the very best.


PRINCIPAL
JYOTHI KRISHNA SAI GANDHI
JYOTHI EDUCATIONAL INSTITUTIONS
ONGOLE

G. Madhuri

SNOVASYS SOFTWARE SOLUTIONS INDIA PVT LTD
(GST Number - 37AAFCK6891H1Z1)

Parent Head Office:

Spaces, The Charter Building, Uxbridge,
London, UB8 1JG, United Kingdom
www.snovasys.com | info@snovasys.com

Indian Offices:

Hyderabad, Ongole

Terms and Conditions:

1. Selected candidates shall provide a cheque of Rs: 1,00,000/- on the date of joining towards training, the cheque of Rs: 1,00,000/-. We can give you the option of not paying this upfront and instead be waived off at the after 3 years of uninterrupted service with the organization.
2. Selected candidates must sign on three years bond. The bond breakage amount will be INR 50,000 (excluding INR 1,00,000 cheque).

Note: All the terms were shared above with you during the course of interview stands good including 3 years of service agreement. For any clarifications, please reply with your queries by email.

Sincerely,

Siva Anjaneyulu Byrapuneni

Director

Snovasys Software Solutions India Pvt Ltd.

Mobile: 9700001514

(We love to help you succeed)

www.snovasys.com


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

Dr. Madhuri



APPOINTMENT LETTER

February 2, 2022

Dear Jeswitha Bezawada,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


PRINCIPAL
K. KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ANGOLE.

J. Jeswitha 503



APPOINTMENT LETTER

January 18, 2022

Dear Kantu .,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



APPOINTMENT LETTER

January 25, 2022

Dear KARETI .,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Handwritten signature in green ink.

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ANGOLE.

K. Mounika 5/16



APPOINTMENT LETTER

January 22, 2022

Dear Kokkiligadda Sireesha,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

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- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Tejas
PRINCIPAL
JEE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ANAPARTI

K. Sireesha 518



APPOINTMENT LETTER

January 27, 2022

Dear Mowkthika Kotikalapudi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

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- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE.

520 - Mowkthika.k



APPOINTMENT LETTER

January 20, 2022

Dear Mulagani Reddy,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Reddy
PRINCIPAL
DISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ANGOLE.



APPOINTMENT LETTER

January 22, 2022

Dear Jayasree Nallamothe,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

(Handwritten signature)
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
CHILLURU:: ONGOLE

N. Jayasree 5295



APPOINTMENT LETTER

January 26, 2022

Dear Nerella Satvika,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

(Handwritten signature)
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE.

N. Satvika 127



March 4, 2022

Dear Pamidi Sravani,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an Intern at Wipro.

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

P. Sravani 52

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources



Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

P. Sravani



APPOINTMENT LETTER

January 29, 2022

Dear Puttamraju Sravya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

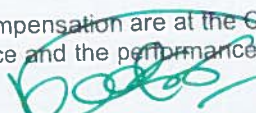
2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE.

P. Sravya
531

APPOINTMENT LETTER

January 21, 2022

Dear Keerthana Samanthapudi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and Stream.



PRINCIPAL
RISE KRISHNA SRI GANDHI
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VILURU:: ONGOLE

S. Keerthana 53



APPOINTMENT LETTER

January 27, 2022

Dear Geethika Thangella,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Geethika
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLEPALLE, ONGOLE.

T. Geethika 537



APPOINTMENT LETTER

January 26, 2022

Dear Thottempudi Nandhini,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
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- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

RISE KRISHNA SA NANDHI
GROUP OF INSTITUTIONS
VALI URU:: ONGOLE.

T. V. Nandhini 530



APPOINTMENT LETTER

January 26, 2022

Dear Ravindra Nanduri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
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- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

Date:07-Jan-2022

To

Vijay Bhargav Vasantha
INDIA

Dear Vijay Bhargav Vasantha,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade C1 subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining

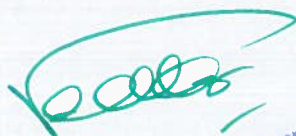
b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Bangalore (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Bangalore will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROU INSTITUTIONS
VALLE


V. Vijay Bhargav
560

Vijay Bhargav Vasantha (Jan 12, 2022 15:14 GMT+5.5)

Enclosed: Annexure to your offer of employment

Acceptance of the Offer

I, **Vijay Bhargav Vasantha**, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	 <small>Vijay Bhargav Vasantha (Jan 12, 2022 15:14 GMT+5.5)</small>
Your Name in Capital letters	VIJAY BHARGAV VASANTHA

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Vijay Bhargav Vasantha
Salary Grade : C1
Designation : ENGINEER
Stipend : INR 26,000 per month.

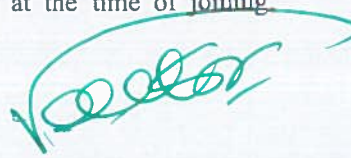
Payment will be after deduction of below amount from the monthly stipend:

- Premium for Insurance during your learning program will be **INR 550 per month**.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining and the coverage for **2022 - 2023** is as follows

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 500,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,000,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining



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GROUP OF INSTITUTIONS
MANGOLE

V. Vijay Bhargav



APPOINTMENT LETTER

March 21, 2022

Dear BHAVANASI HARITHA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.



APPOINTMENT LETTER

January 27, 2022

Dear Krishna Varshini Ilindra,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

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- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

RISE KILL THE SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE

567
P.K. Varshini



APPOINTMENT LETTER

January 24, 2022

Dear Bharnu Madisetty,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are, at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

PRINCIPAL

[Handwritten Signature]

GROUP OF INSTITUTIONS
VALLURU, ONGOLE.

57

N.B. Keethava



APPOINTMENT LETTER

January 22, 2022

Dear Suma Miriyala,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



APPOINTMENT LETTER

January 27, 2022

Dear olla gayathri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

MSI KANNADA HANDEHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

O. Gayathri 577



APPOINTMENT LETTER

January 26, 2022

Dear Patan Anju,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

RISE KRISHNARAJAGANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE

579

P. Anju



APPOINTMENT LETTER

January 21, 2022

Dear Cherishma Ponnuru,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

PROFESSOR
RISE KRISHNA AT VANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

P.cherishma 580



APPOINTMENT LETTER

January 23, 2022

Dear Somisetty Vidya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

PROF. S. S. CHANDHI
RISE KRISHNA SANGHVI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

S. Vidya

22ndDecember2021

OFFER LETTER

Dear Beemanadham Madanmohan Reddy,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (AnnexureII) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.


We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

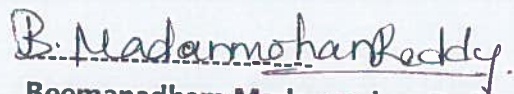
For Logik Works



Sumanjan Gorenka
Founder & CEO

ACCEPTED


PERSONAL
RISHI K. SINGHA SAI RANDETTI
GROUP OF INSTITUTIONS
MALLURU, CH. SOLE


Beemanadham Madanmohan Reddy
Date :

Annexure I

Name	Beemanadham Madanmohan Reddy	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

PRINCIPAL
RISE KRISHNA SAI GANDEHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

B. Madanmohan Reddy
Signature of the Candidate

594



APPOINTMENT LETTER

February 3, 2022

Dear Sarath Bodapati,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

RISE TO PRINCIPAL
GROUP OF INSTITUTIONS
VALARU: CHENNAI



Vijay Bhargav <vijaybhargav143199@gmail.com>

Fwd: Mphasis_Letter of Intent 2022!

1 message

18 507 <jayalakshmichunduri123@gmail.com>

24 March 2022 at 13:37

To: vijaybhargav143199@gmail.com

jaya

----- Forwarded message -----

From: **Mphasis - Campus Hiring** <campushires@mphasis.com>

Date: Wed, 1 Dec, 2021, 10:46 am

Subject: Mphasis_Letter of Intent 2022!

To: jayalakshmichunduri123@gmail.com <jayalakshmichunduri123@gmail.com>

Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Ref.No- MPHTH_CD2022-2869

Dear Chunduri Jaya Lakshmi,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

(Handwritten signature)
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLF

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis - **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of

507 ch. Jayalakshmi

dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

ch. Jayalakshmi



Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: kothamasu.vaishnavi2001@gmail.com <kothamasu.vaishnavi2001@gmail.com>
Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Wed, 1 Dec, 2021 at 10:45 AM

Ref.No- MPHTH_CD2022-2887

Dear Kothamasu Naga Vaishnavi,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!


Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE

K. Naga Vaishnavi 5

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.

Veeras
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VAZIRI: ONGOLE

K. Naga Vaishnavi



Vijay Bhargav <vijaybhargav143199@gmail.com>

Fwd: Mphasis_Letter of Intent 2022!

1 message

18 513 <amruthakakumani513@gmail.com>
To: Vijay Bhargav <vijaybhargav143199@gmail.com>

24 March 2022 at 12:36

----- Forwarded message -----

From: 18 513 <amruthakakumani513@gmail.com>
Date: Wed, 23 Mar, 2022, 7:54 pm
Subject: Re: Mphasis_Letter of Intent 2022!
To: Mphasis - Campus Hiring <campushires@mphasis.com>

amruthakakumani513

On Wed, 1 Dec, 2021, 10:45 am Mphasis - Campus Hiring, <campushires@mphasis.com> wrote:

Ref.No- MPTH_CD2022-2883

Dear Kakumani Amrutha,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

K. Amrutha 513

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity

dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

K. Amrutha



Mphasis_Letter of Intent 2022! Inbox



Mphasis - Campus Hiring 01/12/2021
to me, placements@risegroup.edu.in



Ref.No- MPHTH_CD2022-2888

Dear Kunam Vidhya Latha,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be INR 2,50,000 (Two Lakh Fifty Thousand) per annum.
- Upon successful graduation from The Mphasis-Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of INR 1,00,000 will be recovered from the employees.
- You are required to work in any shift as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis - Applications Development, Applications Testing, Application Production Support etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

K.Vidhya

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you.

Vedant
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MALLURU, ONGOLE



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1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

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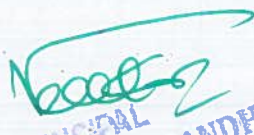
Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis - Campus Team


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MSE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

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surendra koniki <risexerox123@gmail.com>

Fwd: Mphasis_Letter of Intent 2022!

1 message

188B -529 <sravanipamidi29@gmail.com>
 To: "risexerox123@gmail.com" <risexerox123@gmail.com>

Thu, Mar 24, 2022 at 1:49 PM

----- Forwarded message -----

From: 188B 524 <dharanimusunuri24@gmail.com>
 Date: Thu, 24 Mar 2022, 1:34 pm
 Subject: Fwd: Mphasis_Letter of Intent 2022!
 To: 188B -529 <sravanipamidi29@gmail.com>

----- Forwarded message -----

From: Mphasis - Campus Hiring <campushires@mphasis.com>
 Date: Wed, 1 Dec, 2021, 10:46 am
 Subject: Mphasis_Letter of Intent 2022!
 To: dharanimusunuri24@gmail.com <dharanimusunuri24@gmail.com>
 Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Ref.No- MPHTH_CD2022-2873

Dear Dharani Musunuri,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

Handwritten signature
 PRINCIPAL
 RISE KRISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 VALSAD, DANGOLE.

M. Dhasiani

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As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

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3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

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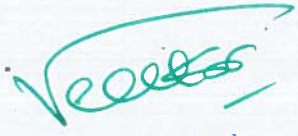
Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

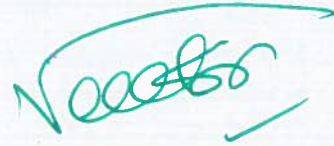
We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team


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RISE KRISHNA SAI GANDHI
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VALLURU, ONGOLE
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M. Dhastani

Mphasis_Letter of Intent

2022! Inbox



campushires@m... 12/1/2021
to me, placements@rise... ▾



Ref.No- MPHTH_CD2022-2919

Dear Surabhi Sravani,

College Name: RISE Krishna Sai Gandhi Group of Institutions.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be INR 2,50,000 (Two Lakh Fifty Thousand) per annum.
- Upon successful graduation from The Mphasis Learning Academy by securing

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
ANGOLE.

S. Sravani
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MINIMUM MARKS IN VARIOUS TRAINING MODULES AND COMPLETION OF 3 MONTHS IN Mphasis, your gross compensation will be revised to INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum, which would be effective 1st of subsequent month.

- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of INR 1,00,000 will be recovered from the employees.
- You are required to work in any shift as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
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As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages.

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PRINCIPAL
RISE INSTITUTE SAI GANDHI
GROUP OF INSTITUTIONS
LIRU, ONGOLE.

S. Sravani

- promotes and rewards empowerment
- o Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

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Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April

PRINCIPAL
RISE RAJESHA SAI GANDHI
GROUP OF INSTITUTIONS
TUMKUR

S. Sravan

30, 2023. In the event you fail to respond to Mphasis within 15 days of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

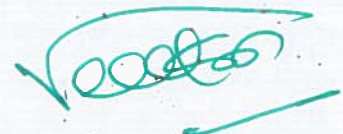
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We look forward to welcoming you to The Mphasis Learning Academy. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team



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S.Sravani

authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mmailmaster@mphasis.com and delete this mail from your records.



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S. Sravan

Mphasis_Letter of Intent 2022!



Inbox



campushires@mpha... 01/12/2021

to me, placements@risegrou... ▾



Ref.No- MPHTH_CD2022-2923

Dear Thatha Sai Haripriya,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:


- You will be offered the position of **Trainee Associate Software Engineer** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000 (Two Lakh Fifty Thousand) per annum.**
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Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.

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PRINCIPAL
RISHA RISHINA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE

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Thanks and Regards

Mphasis – Campus Team



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Mphasis_Letter of Intent 2022!

3 messages

Mphasis - Campus Hiring <campushires@mphasis.com>
To: sirisha.yanamala2001@gmail.com <sirisha.yanamala2001@gmail.com>
Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Wed, 1 Dec, 2021 at 10:44 am

Ref.No- MPHTH_CD2022-2913

Dear Sirisha Yanamala,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLUVA, ONGOLE.
Sirisha

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Mphasis – Campus Team

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18- 543 <sirisha.yanamala2001@gmail.com>
Draft to: campushires@mphasis.com

Fri, 3 Dec, 2021 at 8:40 pm

On Wed, 1 Dec, 2021, 10:44 am Mphasis - Campus Hiring, <campushires@mphasis.com> wrote:

J. Sirisha

Ref.No- MPHTH_CD2022-2913

Dear Sirisha Yanamala,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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J. Sirisha

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Thanks and Regards

Mphasis – Campus Team.

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18- 543 <sirisha.yanamala2001@gmail.com>

To: mahesh.yanamala1998@gmail.com <mahesh.yanamala1998@gmail.com>

Fri, 3 Dec, 2021 at 8:41 pm

[Quoted text hidden]


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE

y. Sirisha



Ravindra Reddy Kypu <kypuravindrareddy123@gmail.com>

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>

Wed, Dec 1, 2021 at 10:44 AM

To: "kypuravindrareddy123@gmail.com" <kypuravindrareddy123@gmail.com>

Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Ref.No- MPHTH_CD2022-2904

Dear Ravindra Reddy Kypu,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLABHAPURAM

550

K Ravindra Reddy

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

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- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team



PRINCIPAL
RISH KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALURU: ONGOLE.

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.

K. Ravindra Reddy

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- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
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- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

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18 570 <kanneboinagayathri7@gmail.com>

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>

Wed, Dec 1, 2021 at 10:46 AM

To: "kanneboinagayathri7@gmail.com" <kanneboinagayathri7@gmail.com>

Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Ref.No- MPHTH_CD2022-2876

Dear Gayathri Kanneboina,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
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Kanneboina
 PRINCIPAL
 RISE KRISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 VALLURU: ONDA
 Gayathri
 570

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:



Alekhya koduri <kodurialekhya99@gmail.com>

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: "kodurialekhya99@gmail.com" <kodurialekhya99@gmail.com>
Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:44 AM

Ref.No- MPPTH_CD2022-2917

Dear Sri Sai Alekhya Koduri,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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K. Sri Sai Alekhya 5/11

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Thanks and Regards

Mphasis – Campus Team

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K. Sri Sai Lekhya



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GROUP OF INSTITUTIONS
VALLURU: ONGOLE.



Placements Risegroup <placements@risegroup.edu.in>

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: "nvvasavi24@gmail.com" <nvasavi24@gmail.com>
Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:45 AM

Ref.No- MPHTH_CD2022-2898

Dear Nerella Venkata Vasavi,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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VALLURU:: ONGOLE.

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V. LV Saroja



Placements Risegroup <placements@risegroup.edu.in>

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
 To: "geethayarra6@gmail.com" <geethayarra6@gmail.com>
 Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:46 AM

Ref.No- MPHTH_CD2022-2877

Dear Geetha Yarra,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

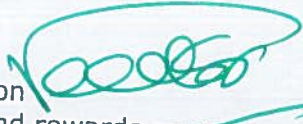
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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ANDHRA PRADESH

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

22nd December 2021

OFFER LETTER

Dear Paladugu Deepika,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

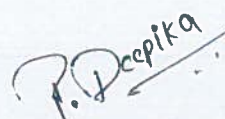
For **Logik Works**



Sumanjan Gorenka
Founder & CEO



ACCEPTED



.....
Paladugu Deepika
Date :

Annexure I

Name	Paladugu Deepika	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO



R. Deepika
Signature of the Candidate

Date: 30/03/2022

Intent to Offer

Dear MURARISSETTY RAKESH,

Syntellect ID: ASBE20154604

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,

I have read this Offer of Intent and accept the stipulated terms and conditions

M. Venkata Rakesh

Signature



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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Encl: Annexure



raghu tpo <ragutpo@gmail.com>

REVATURE - FINAL SELECT LIST - CAMPUS DRIVE 2022

1 message

Anuradha Seshagiri <Anuradha.Seshagiri@revature.com>

24 January 2022 at 15:00

To: "placements@risegroup.edu.in" <placements@risegroup.edu.in>, "ragutpo@gmail.com" <ragutpo@gmail.com>



Dear Placement Officer,

PFA the list of FINAL ROUND SELECT candidates.

Congratulations on their accomplishment and start of a new journey in shaping their future.

Offer letters have been already sent to the candidates. Revature wishes them a great career ahead!

Should you have any questions, please write to us at hiring@revature.com

We wish you all the best!

Regards,

Campus Hiring Team,

Revature India

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



© 2021 Revature. All rights reserved

 RISE KRISHNA GROUP.xlsx
16K

A handwritten signature in green ink, appearing to read 'Vee...'. The signature is stylized and written over a horizontal line.

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

Candidate_ID	Candidate_Name	Candidate_College	Candidate_Course	HR STATUS
5302093	Perla Pravallika	Rise Krishna Sai Gandhi Group Of Institutions	Bachelor of Technology	Select
5509397	Chakka Anuhya	Rise Krishna Sai Gandhi Group Of Institutions	Unlisted	Select
5507869	Jaganmohan Naveen Kumar	Rise Krishna Sai Gandhi Group Of Institutions	Unlisted	Select
5507991	sheik salma	Rise Krishna Sai Gandhi Group Of Institutions	Unlisted	Select
5507807	valeti prasanna	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select
5506791	Perla Pravallika	Rise Krishna Sai Gandhi Group Of Institutions	Unlisted	Select
5507691	Gummadi Madhuri	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select
5507539	Vamsi Babu Tamalapakula	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select
5507094	Anjali Dumpa	Rise Krishna Sai Gandhi Group Of Institutions	Unlisted	Select
5507049	Vijay Bhargav Vasantha	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select
5507030	Janardhan Rao Boddu	Rise Krishna Sai Gandhi Group Of Institutions	Circuital	Select
5506969	Jeswitha Bezawada	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select
5506935	swetha varada	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select
5506778	Saranya Reddy Mulagani	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select
5506627	MURARISSETTY VENKATA RAKESH	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select
5506482	Beemanadham MadanMohana Reddy	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select
5506497	Goli Sowmya	Rise Krishna Sai Gandhi Group Of Institutions	Unlisted	Select
5506318	Seelam Multini Guniv Reddy	Rise Krishna Sai Gandhi Group Of Institutions	computer Science and Engineerin	Select



PRINCIPAL
 RAISE KRISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 VALLURU:: ONGOLE



Gmail - QSpiders Campus Connect-Incubation Final Selects 2022 Batch

raghu tpo <ragutpo@gmail.com>

QSpiders Campus Connect-Incubation Final Selects 2022 Batch

1 message

Devkarani <devkarani@qspiders.com>

To: ragutpo@gmail.com, placements@rtegroup.edu.in

Cc: ramyasai149@gmail.com, bhargavswarna585@gmail.com, kusumalathajugunta@gmail.com, korumallahalya3@gmail.com, narpeddimeghana@gmail.com, unamppravalka5@gmail.com, geethastree.r@qspiders.com

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation (Free Training & Placement) of 2022 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to QSpiders.

Below List with Green Highlighted are the selects & Please communicate the same with students & we will post you the date of Joining ASAP.

For Selected students anything in further information or Query contact-9513684738/7619163087/8951922956.

[Note- This mail is a confirmation of selection & students while reporting can take a print/show the mail confirmation to the respective concerns]

Name	Mobile Number	Email ID	10th aggregate	12th aggregate	Degree	Degree stream	Degree college	Degree aggregate	Degree CG
sai ramya	7386469266	ramyasai149@gmail.com	68.4	85.4	BTech	Electronics & Communication(E&C)	RISE Gandhi Group of Institutions	0	7.9
Swarna Bhargavi	6302122029	bhargavswarna585@gmail.com	75	70	BTech	Computer Science (CS)	RISE Gandhi Group of Institutions	75	
kusuma latha	8374974239	kusumalathajugunta@gmail.com	78	83	BTech	Computer Science(CS)	RISE Gandhi Group of Institutions	76	
Ahalya Korumali	8688369487	korumallahalya3@gmail.com	78	75	BTech	Computer Science(CS)	RISE Gandhi Group of Institutions	0	7.5
Narpeddi Meghana	9346313113	narpeddimeghana@gmail.com	78	82	BTech	Electronics & Communication(E&C)	RISE Gandhi Group of Institutions	76	
Unam Pravalika	7093048382	unamppravalka5@gmail.com	87	79	BTech	Computer Science(CS)	RISE Gandhi Group of Institutions	72	

Regards

Devika

9513684738

Qspiders Incubation Team.

PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
 VALLURU, ONGOLE.



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: *RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS - ongole* Date : *28-03-2022*

Dear *P. Deepthirayalu*

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

alfe

Authorized Signatory

Veeder

**PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
ONGOLE**

P. Deepthi 28/03/22
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: **RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS - Ongole** Date: **28-03-2022**

Dear **B. Harsha Reddy**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

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- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

B. Harsha Reddy 28-03-2022
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: **RISE KRISHNA SAI GANDHI GROUP
OF INSTITUTIONS-ONGOLE**

Date : **28-03-2022**

Dear **Ch. Pravalika**

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

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- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLEU, ONGOLE.

Ch. Pravalika (28-03-22)
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS-ONGOLE Date: 28-03-2022

Dear J. Usha Rani

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

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- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

J. Usha Rani (28-03-22)

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name: RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS-ONGOLE Date : 28-03-2022

Dear NV. Tarun Kumar

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

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- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland


Authorized Signatory



NV. Tarun Kumar (28-03-2022)
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

Tel No. : +91.44.4200.7884

CIN:U72200TN2000PTC045578

STRICTLY PERSONAL

Name:

Date: 28-JAN-22

Sub: Letter of Intent

Dear JAJJARA SOWKHYA

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on Monday at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} ~~annual~~ CTC will be Rs 12,200/- - The break-up of CTC is attached as Annexure.
+ Tenure Bonus + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes.

For ALLSEC TECHNOLOGIES LIMITED,



Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: J. Sowkhya

Date: 28-01-22



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

STRICTLY PERSONAL

Name:

Date: 28-JAN-22

Sub: Letter of Intent

Dear SANKA PAVAN KALYAN

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on Monday, 31st Jan 2022 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} annual CTC will be Rs 12,200/- - The break-up of CTC is attached as Annexure.
+ Tenure Bonus + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes.

For ALLSEC TECHNOLOGIES LIMITED,



Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: S. Pavan Kalyan

Date:

28-Jan-22



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Dear Mr./Ms./Mrs. MALISSETTY DINESH

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

M. Dinesh
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.:

Candidate Name: _____

Position - _____ CTC - _____ Take Home - _____

Training Days - _____ Stipend Amount - _____ Stipend Period - _____

Process Assigned - _____ Date of Joining / Induction - _____

Reporting Time - _____ Recruiter - _____ Source - _____

Sub-Source - _____

PRINCIPAL
RISE KRISHNA SAI GANDESH
GROUP OF INSTITUTIONS

Issued by _____



Dear Mr./Ms./Mrs. POTTURI SARATH KUMAR

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

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I agree and accept all terms and conditions mentioned in this offer letter

P. Sarath Kumar
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.:

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

[Signature]

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MANGLOLE

Issued by _____



Dear Mr./Ms./Mrs. PAKALA. BALA CHANDANA

We are happy to announce that you have been selected for the position of C&R at Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

P. Bala Chandana
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____

Position - _____ CTC - _____ Take Home - _____

Training Days - _____ Stipend Amount - _____ Stipend Period - _____

Process Assigned - _____ Date of Joining / Induction - _____

Reporting Time - _____ Recruiter - _____ Source - _____

Sub-Source - _____

Veeras
PRINCIPAL
RISE KRISHNA SAI GANDHI
TRIP OF INSTITUTIONS
TIRUPATI, ONGOLE.

Issued by _____



Dear Mr./Ms./Mrs. S. SARANYA

We are happy to announce that you have been selected for the position of CR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

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I agree and accept all terms and conditions mentioned in this offer letter

S. Saranya
Candidate Signature

- Other benefits _____
- Process Assigned: _____
 - Date of Joining / Induction: _____
 - Reporting Time: _____
 - Recruiter: _____
 - Source: _____
 - Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____

Position - _____ CTC - _____ Take Home - _____

Training Days - _____ Stipend Amount - _____ Stipend Period - _____

Process Assigned - _____ Date of Joining / Induction - _____

Reporting Time - _____ Recruiter - _____ Source - _____

Sub-Source - _____

Principal
RISH KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
HUBLI: ONGOLE.

Issued by _____



Dear Mr./Ms./Mrs. MADALA NISHIT

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

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I agree and accept all terms and conditions mentioned in this offer letter

M. Nishit
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

Nishit
 PRINCIPAL
 RISE KRISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 BANGALORE - ONGOLE

Issued by _____



Dear Mr./Ms./Mrs. R.V. AJAY KUMAR

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

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I agree and accept all terms and conditions mentioned in this offer letter

R.V. Ajay Kumar
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____



Issued by _____

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLD046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4883030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: August 26, 2022

Dear Jalli Brighty Manvitha,
35-4-76/2, Sitaramapuram, Near Vinayaka temple
Ongole, Ongole, Prakasam, Prakasam,
Andhra Pradesh, India, 523001

Dear Jalli Brighty Manvitha,

Congratulations! With reference to the interviews conducted by **HCL Technologies Ltd. (herein referred as "HCL" or "Company")**, we are pleased to inform you that you have been selected for employment in our organization as **GRADUATE ENGINEER TRAINEE (GET)** in band **E1.1**

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **August 30, 2022** at 9:00 A.M at the following address **Pune-Geometric-Rajiv Gandhi Infotech Park**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **425000** per annum, outlined in **Annexure I**.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of Joining.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
ONGOLE

HCL

HCL TECHNOLOGIES LTD.

Corporate Identification Number: L74140DL1991PLC046369

B-39, Sector 1, NOIDA 201 301, UP, India.

T: +91 120 4024700, 3337000 F: +91 120 2425833

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

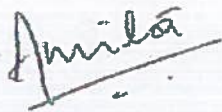
At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies Ltd.



Amrita Das
Senior Vice President
Head-Global Rewards



PRINCIPAL
RISE KRISHNA SAI GANDEHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE

22ndDecember2021

OFFER LETTER

Dear Jalli Lakshmi Devi,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (AnnexureII) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Sumanjan Gorenka
Founder & CEO


PRINCIPAL
SRI KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

ACCEPTED

J. Lakshmi Devi

Jalli Lakshmi Devi
Date :

Annexure I

Name	Jalli Lakshmi Devi	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

PRINCIPAL
MISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

J. Lakshmi devi
Signature of the Candidate

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 805 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: October 4, 2022

**Dear Chakka Anuhya,
Lambadi street near SRMT transport (Lawyerpet), Ongole,
Andhra Pradesh, India, 523002**

Dear Chakka Anuhya,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd. (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee** in band **E1.1**

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **October 13, 2022**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your terms and conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **425000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

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RISE KRISHNA SAI GANDHI
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HCL TECHNOLOGIES LTD.

Corporate Identification Number: L74140DL1991PLC046369

B-39, Sector 1, NOIDA 201 301, UP, India.

T: +91 120 4024700, 3337000 F: +91 120 2425833

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India.

www.hcltech.com

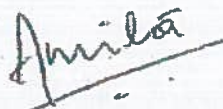
www.hcl.com

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies Ltd.



Amrita Das
Senior Vice President
Head-Global Rewards



PRINCIPAL
RISE KRISHNA MAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: C. E.

HCL TECHNOLOGIES LTD.

Corporate Identification Number: L74140DL1991PLC046369

B-39, Sector 1, NOIDA 201 301, UP, India.

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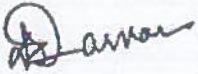
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Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,
For HCL Technologies Ltd.



Debasis Sarkar
Sr. VP, Head-Global Rewards

22ndDecember2021

OFFER LETTER

Dear Pathan Shylabanu,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (AnnexureII) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Sumanjan Gorenka
Founder & CEO

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VAI LIPPI: ONG

ACCEPTED



P. Shylabanu

Pathan Shylabanu

Date :

Annexure I

Name	Pathan Shylabanu	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

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Sumanjan Gorenka
Founder & CEO

Pathan Shylabanu
PRINCIPAL
RISE KRISHNA SAI GANDEE
GROUP OF INSTITUTIONS
VALLURU
P. Shylabanu
Signature of the Candidate

HCL TECHNOLOGIES LTD.
Corporate Identity Number: L74140BL1991PLC046366
Technology Hub, Special Economic Zone
Plot No. 3A, Sector 126, FRODA 201 304, UP, India
T: +91 120 61287000 F: +91 120 4881070
Registration Office: B08 Siddharth, 96, Nehru Place, New Delhi - 110019, India
www.hcltech.com
www.hcl.com

Offer Release Date: September 29, 2022

Dear Kocharla Karthik,

., Ongole,
Andhra Pradesh, India, 523116

Sub: Offer and Appointment letter –GRADUATE ENGINEER TRAINEE (GET)

Dear Kocharla Karthik,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **GRADUATE ENGINEER TRAINEE (GET)** in band **E1.1**

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on **September 30, 2022**. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries. In line with the same approach, we look forward to your being flexible towards your placement in HCL Technologies Ltd.-IOMC. Your growth in this organization will be in line with your capabilities.

Your terms and conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be **INR 425000 per annum** outlined in Annexure I.

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement of **12 months** with a surety amount of **INR 50,000**. This amount shall be payable to the Company only on the event of your separation from the company before **12 months** from the date of Joining.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

1

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Signature of Employee

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GROUP OF INSTITUTIONS
ONGOLE.

HCLTech

HCL TECHNOLOGIES LTD.

Corporate Identity Number: [741400L1997PLC046369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, MIDDA 201 304, LP, India

T: +91 120 6125000 F: +91 120 4683030

Registered Office: BDB Siddhartha, 96, Nehru Place, New Delhi-110019, India

www.hcltech.com

www.hcl.com

As confirmation of your acceptance, please send an email at HCLB-SchoolRelations@hcl.com within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL shall stand withdrawn without any liability.

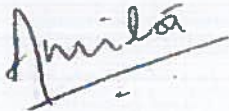
Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd.-IOMC will stand withdrawn without any liability.

As confirmation of your acceptance, please send an email at eschoolinfra@hcl.com within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter noted to you by HCL shall stand withdrawn without any liability.

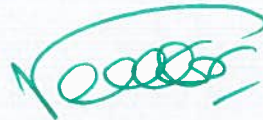
Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,

For HCL Technologies Ltd.-IOMC



Amrita Das
Senior Vice President
Head-Global Rewards



PRINCIPAL
RISH KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



December 13, 2021

Y.V.Nikhila
188BIA0440
ECEI

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Yakkala Nikhila,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

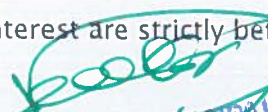
You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & rescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONKAR
IN 150-46052 BR_6667695

Y. Venkata Nikhila



We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal fixed term employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Signed By – IBM Authorized Signatory
Talent Acquisition Leader ISA

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU - ONDALE.

Y. Venkata Nikhila



188B1A0418

K. Divya Jyothi

ECE-I

Offer: Computer Consultancy
Ref: TCSL/DT20218278633/Hyderabad
Date: 14/11/2021

Ms. Divya Jyothi Kanamarlapudi
4-94 Main Road /Chimakurthy,
Sai Ram Medical Fancy Stores,
Chimakurthy-523226,
Andhrapradesh.
Tel# 91-8639741666

Dear Divya Jyothi Kanamarlapudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218278633

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Divya Jyothi



Offer: Computer Consultancy
Ref: TCSL/DT20218295500/Hyderabad
Date: 14/11/2021

Ms. Kavya Nalamalapu
18-532Agraharam,Ongole,
Agraharam,Ongole,
Ongole-523001,
Andhra Pradesh.
Tel# 91-9963763440

Dear Kavya Nalamalapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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TCSL/DT20218295500

1

(Handwritten Signature)
PRINCIPAL
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No. 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

22ndDecember2021

OFFER LETTER

Dear Bolla Gangadhar,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (AnnexureII) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For Logik Works



Sumanjan Gorenka
Founder & CEO

(Handwritten signature in blue ink)

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

ACCEPTED

(Handwritten signature in blue ink)

Bolla Gangadhar
Date :

Annexure I

Name	Bolla Gangadhar	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

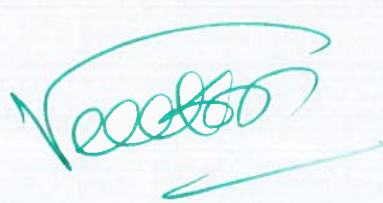
Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO



B. Gangadhar
Signature of the Candidate

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VALLURU - ONGOLE



Offer: Computer Consultancy
Ref: TCSL/DT20218278620/Hyderabad
Date: 14/11/2021

Mr. Abdul Azeesh Shaik
3-51-1b Sri Krishna Nager,
Maha Lakshmi Function Hall Opposite,
Pernametta-523225,
Andhra Pradesh.
Tel# 91-8125215216

Dear Abdul Azeesh Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20218278620

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 061 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



E.Anitha
188B1A0469
ECE

Offer: Computer Consultancy
Ref: TCSL/DT20218183409/Hyderabad
Date: 11/11/2021

Ms. Anitha Enikapati
2-133Main Bazaar,
Main Bazaar,
Ongole-523260,
Andhrapradesh.
Tel# 91-9948570239

Dear Anitha Enikapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218183409

PRINCIPAL
RISE KRISHNA SAI GANDHI
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, 101 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1
E. Anitha
188B1A0469



E. Anusha
188B1A0470
ECE

Offer: Computer Consultancy
Ref: TCSL/DT20218183676/Hyderabad
Date: 14/11/2021

Ms. Anusha Enikapati
2-133 Main Bazaar,
Main Bazaar,
Ongole-523260,
Andhrapradesh.
Tel# 91-9948570239

Dear Anusha Enikapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1, Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



K. Renuka
188B1A0477
ECE - II

Offer: Computer Consultancy
Ref: TCSL/DT20218183953/Hyderabad
Date: 14/11/2021

Ms. Renuka Kota
1-27Pamur,
Pamur,
Pamur-523108,
Andhra Pradesh.
Tel# 91-6302588935

Dear Renuka Kota,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

188B1A0477
K. Renuka
14/11/2021



Shaik Sharmila
188B1A0488
ECE

Offer: Computer Consultancy
Ref: TCSL/DT20218195570/Hyderabad
Date: 14/11/2021

Ms. Sharmila Shaik
24-34-538 Annavarapadu 3rd Lane,
Near Sree Surya Vidyaniketan School,
Ongole-523001,
Andhra Pradesh.
Tel# 91-6305369082

Dear Sharmila Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20218195570


PRINCIPAL
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Sk Sharmila
5/04/22

22nd December 2021

OFFER LETTER

Dear Kurapati Vidyasagar,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at any time.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of Rs. **3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (Annexure II) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Sumanjan Gorenka
Founder & CEO



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE

ACCEPTED

K. Vidyasagar
Kurapati Vidyasagar
Date :

Annexure I

Name	Kurapati Vidyasagar	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

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Sumanjan Gorenka
Founder & CEO

K. Vidya Sagar

PRINCIPAL
JYOTI KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU

K. Vidya Sagar
Signature of the Candidate

EMPLOYMENT OFFER LETTER

Capgemini Ref: 6907247/1599823,

02/16/2023,
Sandhya Gajjala.

No- 1-51, Ramalingapuram(V), Veligandla(M), Prakasam(DI),
Veligandla, Andhra Pradesh
India.

Confidential

Dear Sandhya Gajjala,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 04/27/2023 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4.

B) You will be required to work at the Company's offices in Bangalore.


C) You have to report by 9:00 A.M. at Bangalore office to complete your on-boarding and joining formalities. In this regard, you may contact security at the main gate for your entry pass at:

Address
Capgemini Technology Services India Limited, No: 158-162P & 165-170P,
EPIP Phase II, Whitefield, Bengaluru - 560066, Karnataka

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 400,010.00 (Rupees Four Lakh And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:


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VALURU: ONGOLE.

Analyst

Total Cost to Company (CTC).

Rs.400,010.00

Monthly Components	Per Month	Annualized
Basic	Rs.21,200.00	Rs.254,400.00
House Rent Allowance	Rs.7,636.00	Rs.91,632.00
Gross monthly salary	Rs.28,836.00	Rs.346,032.00
Capgemini's contribution to PF *	Rs.2,544.00	Rs.30,528.00
Gratuity (accrual only)		Rs.12,240.00
Total Fixed Compensation		Rs.388,800.00
Total Cash Compensation		Rs.388,800.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.11,210.00
Total Cost to Company		Rs. 400,010.00

Notes:

1. The payroll processing will be as per Company policy notified from time to time.
 2. For claiming tax benefit in case of admissible allowances and reimbursements (e.g. Leave Travel Assistance, Vehicle and Driver Reimbursement etc.), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
 3. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
 4. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- ++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes / modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- * Employee's contribution towards PF will be made from the monthly salary as defined by Law. The Benefits (Accidental, Medical as applicable) amount has been arrived at by considering the maximum eligibility under each of the components.



22ndDecember2021**OFFER LETTER****Dear Kesana Aishwaryabhavani,**

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (AnnexureII) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For Logik Works

Sumanjan Gorenka
Founder & CEO

A handwritten signature in blue ink, appearing to read 'Kesana Aishwaryabhavani'.

PRINCIPAL
K. KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE

ACCEPTED

K. Aishwaryabhavani

Kesana Aishwaryabhavani
Date :

Annexure I

Name	Kesana Aishwaryabhavani	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

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Sumanjan Gorenka
Founder & CEO

(Handwritten Signature)
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE

(Handwritten Signature)
K. Aishwaryabhavani
Signature of the Candidate



APPOINTMENT LETTER

March 26, 2022

Dear Dhanalakshmi Gangireddy,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

KEELAKA
RISE KRISHNA SAI GANESH
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE



APPOINTMENT LETTER

January 22, 2022

Dear NAGAANUHYA KAMJULA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:



APPOINTMENT LETTER

March 24, 2022

Dear Koyi Poojitha,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is, subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


2. Compensation:

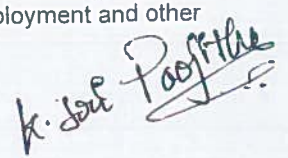
You will be eligible for:

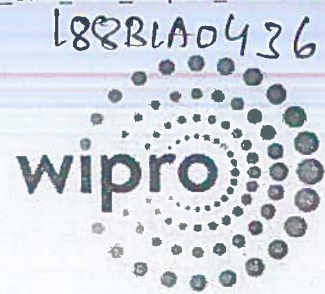
- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


 PRINCIPAL
 RISE VISISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 LURU, UCOLE


 K. Ori Poojitha



APPOINTMENT LETTER

ECE-1
Grandhi

January 22, 2022

Dear Shaik Shaik,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

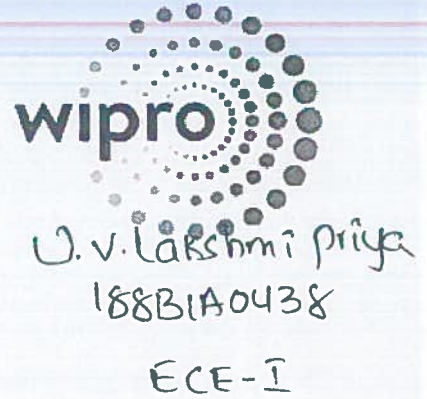
3. Other Benefits:

You will also be eligible for:

Handwritten signature in green ink.

ANGELINA SAIJI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

Handwritten signature in black ink: J. Salma



APPOINTMENT LETTER

January 26, 2022

Dear venkata udala,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


 RISE KRISHNA SANGHATI
 GROUP OF INSTITUTIONS
 VALLURU:: ONGOLE.

U. V. Lakshmi Priya



APPOINTMENT LETTER

188BIA0439

ECE - I

Grandhi

January 22, 2022

Dear Vankadari Gayatri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

PRINCIPAL
RISE KRISHNA SATYANANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

V. Gayatri

K. SatyaVardhan
18881A0447
ECE-I



APPOINTMENT LETTER

January 24, 2022

Dear SATYAVARDHAN KANAMARLAPUDI,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

A handwritten signature in green ink, appearing to read "Vardhan", is written over a blue stamp.

PRINCIPAL
RISE KISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE



APPOINTMENT LETTER

January 24, 2022

Dear Anjali .,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

P Pravalika
188B1A0U85
ECE



APPOINTMENT LETTER

January 23, 2022

Dear Perla ..

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


PRINCIPAL
RISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MALLURU, ONGOLE

P. Pravalika

K.Vasantha Lakshmi
188B1A0474
ECE



APPOINTMENT LETTER

January 23, 2022

Dear K.vasantha lakshmi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


PROFESSOR
RISHI KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MALLURU:: ONGOLE

K.Vasantha Lakshmi
188B1A0474



APPOINTMENT LETTER

January 25, 2022

Dear Bindu Muli,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

PRINCIPAL
RISE KRISHNA SUNDRI
GROUP OF INSTITUTIONS
VALLURU: U COLE



APPOINTMENT LETTER

January 22, 2022

Dear Sravani Turimella,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Reddy
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE.

T. Sravani

188B1A0491



APPOINTMENT LETTER

188B1A0492 FC

January 22, 2022

Dear shahina vemuri,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,


2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


 PRINCIPAL
 KRISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 VALLURU, ANCOLE.

V. Shahina

B-Janardhan

188B1A04A7

ECE-II



APPOINTMENT LETTER

January 29, 2022

Dear Janardhan Boddu,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

PRINCIPAL
 RISE KRISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 HULLURU: ONGOLE.

B-Janardhan
497

G. Rajesh
188BIA04A2 (ECE)



APPOINTMENT LETTER

March 21, 2022

Dear Gadde Rajesh,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

PRINCIPAL
RISE KRISHNA SATYANANDHI
GROUP OF INSTITUTIONS
PO: ONGOLE.



APPOINTMENT LETTER

March 31, 2022

Dear Ankireddy. Vamsi,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Vamsi
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ANGOLE.

A. Vamsi
198BSA0405
ECE-1

L. Sasi bala

188B1A0478

ECE-II

4/6/22, 10:28 AM

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&user=2306...



APPOINTMENT LETTER

April 6, 2022

Dear LEBAKA SASIBALA,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company, for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&user=23064178&item=634102... 1/12

RISE KRISHNA SAI GROUP OF INSTITUTIONS
WIPRO: ONGOLE

L. Sasi bala



Mphasis_Letter of Intent 2022!

3 messages

From: Divya Abothu <divyaabo@mpphasis.com>
 To: "divyaabothu401@gmail.com" <divyaabothu401@gmail.com>
 Sent: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:45 AM

Subject: Mphasis_Letter of Intent 2022

Dear Divya Abothu,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis - **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

Reddy
 RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS
 GROUP OF INSTITUTIONS



Placements Risegroup <placements@risegroup.edu.in>

Mphasis_Letter of Intent 2022!

1 message

Dear Desireddy Sumathi, <sumathi@gmail.com>
I am pleased to inform you that you have been shortlisted for the Mphasis - Applications Tower of Mphasis - Applications Development, Applications Testing, Application Production Support etc. as per business requirement.

Received: 2023 Nov 25, 10:26 AM

WIPR - WIPRTH_CD0000000002


Dear Desireddy Sumathi,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
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RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS
VALURU, ONGOLE.
placements@risegroup.edu.in

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- o Equal strengths in APPs, ITO and BPO
- o Being a flat, open and communicative organization

Academic Examinations

2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within **15 days** of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS

11/25/23, 10:26 AM

RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS Mail - Mphasis_Letter of Intent 2022!

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

11/25/23, 10:26 AM

11/25/23, 10:26 AM

11/25/23, 10:26 AM

11/25/23, 10:26 AM

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS

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- o Being a flat, open and communicative organization
- o Organization ethos that encourages, promotes and rewards empowerment
- o Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
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PRINCIPAL
KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALURU, ONGOLE

G. Jyoshna

188B1A0414

ECE-1(C)



Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: jyoshnagolla999@gmail.com <jyoshnagolla999@gmail.com>
Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:45

Ref.No- MPHTH_CD2022-2881

Dear Jyoshna Golla,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

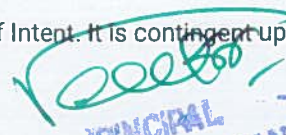
Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
URDU COLLE.

G. Jyoshna

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to **April 30, 2023**. In the event you fail to respond to Mphasis within **15 days** of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

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- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to **campushires@mphasis.com**.

Thanks and Regards

Mphasis – Campus Team

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.

Mphasis - Campus Hiring <campushires@mphasis.com>


To: "anjalmitta2002@gmail.com" <anjalmitta2002@gmail.com>

Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Ref.No- MPTH_CD2022-2860

Dear Anjali Mitta,

Wed, Dec 1, 2021 at 10:46 AM



RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE.

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer' in Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
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- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.


 RISE KRISHNA SAI GANDHI
 GROUP OF INSTITUTIONS
 VALLURU:: ONGOLE.

4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

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- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team



PRINCIPAL

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Placements Risegroup <placements@risegroup.edu.in>

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>

To: "peramswapna.2000@gmail.com" <peramswapna.2000@gmail.com>

Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:45 AM

Ref.No- MPHTH_CD2022-2902

Dear Peram Swapna,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
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(Handwritten signature)
RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
BANGALURU: CNCOLE.

We look forward to welcoming you to **Th** **Mphasis Learning Academy**. Should you need any further information, write to **campushires@mphasis.com**.

Thanks and Regards

Mphasis – Campus Team

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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Placements Risegroup <placements@risegroup.edu.in>

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>

To: "pinnintinavya432@gmail.com" <pinnintinavya432@gmail.com>

Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:45 AM

Ref.No- MPHTH_CD2022-2903

Dear Pinninti Navya,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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Veetha
 Mphasis
 GROUP OF INSTITUTIONS
 VALLURU: ONGOLE.

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- c. Passport
- d. All semester marks sheets and graduation certificate



PRINCIPAL

RISE KRISHNA SAI GANDHI

11/25/23, 10:33 AM

RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS Mail - Mphasis_Letter of Intent 20221

We look forward to welcoming you to **T.M. Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at mailmaster@mphasis.com and delete this mail from your records.



PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGOLE.



Placements Risegroup <placements@risegroup.edu.in>

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>

To: "akhilapulakanam@gmail.com" <akhilapulakanam@gmail.com>

Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:47 AM

Ref.No- MPHTH_CD2022-2858

Dear Akhila Pulakanam,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis - **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

[Handwritten Signature]
 RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS
 GROUP OF INSTITUTIONS
 RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS
 GROUP OF INSTITUTIONS

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- o Equal strengths in APPS, ITO and BPO
- o Being a flat, open and communicative organization
- o Organization ethos that encourages, promotes and rewards empowerment
- o Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2022 passing out candidates anytime between June 1, 2022 to April 30, 2023. In the event you fail to respond to Mphasis within **15 days** of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

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- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate



PRINCIPAL

RISE KRISHNA SAI GANDHI

GROUP OF INSTITUTIONS

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team

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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.



Placements Risegroup <placements@risegroup.edu.in>

Mphasis_Letter of Intent 2022!

5 messages

Mphasis - Campus Hiring <campushires@mphasis.com>
To: "lavanyareddy437@gmail.com" <lavanyareddy437@gmail.com>
Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:45 AM

Ref.No- MPHTH_CD2022-2892

Dear Lavanya Thatikonda,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

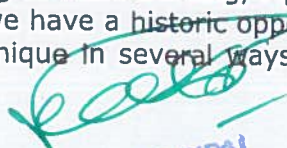
Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

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Thanks and Regards

Mphasis – Campus Team

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS

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Mphasis - Campus Hiring <campushires@mphasis.com>
To: "vlvsaroja@gmail.com" <vlvsaroja@gmail.com>
Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:45 AM

Ref.No- MPHTH_CD2022-2890

P. Janaki Ram

188B1A0453



Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: janakirampetluru@gmail.com <janakirampetluru@gmail.com>
Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Wed, 1 Dec 2021 at 10:45 am

Ref.No- MPHTH_CD2022-2880

Dear Janakiram Sharma Petluru,

College Name: RISE Krishna Sai Gandhi Group of Institutions.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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RISE KRISHNA SAI GANDHI
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PETLURU, ONGOLE.

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Thanks and Regards

Mphasis – Campus Team

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE

Mphasis_Letter of Intent 2022!

Inbox



campushires@mphasis.com 01/12/2021
to me, placements@risegroup.edu.in



V. Veera Vishnu
188B/A0454
ECE

Ref.No- MPTH_CD2022-2928

Dear Veera Vishnu Rallapalle,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS

- empowerment
- o Flawless execution and leadership

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- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

eeer
SRI SAI GANDHI
INSTITUTION
2021
ECE.
V. Veera V.



Placements Risegroup <placements@risegroup.edu.in>

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>

To: "manimalachakrala@gmail.com" <manimalachakrala@gmail.com>

Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:45 AM

Ref.No- MPHTH_CD2022-2895

Dear Mani Mala Chakrala,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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- d. All semester marks sheets and graduation certificate



PRINCIPAL
E KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU, ONGLE.

11/25/23, 10:35 AM

THE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS Mail - Mphasis_Letter of Intent 2022!

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Thanks and Regards

Mphasis – Campus Team

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PRINCIPAL

RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONCOLE.

K-Sahithi
188BA0475

ECE-II

Automatic reply: [External] Re: Mphasis_Letter of Intent 2022!

Inbox

Emphasis - Campus Hiring

15:16 (11
minutes ago)

to me

Dear Candidate,

Thank you for your email.

The below pointers should address most of your queries:

For 2020/2021 candidates yet to be on boarded:

For any queries, please write to campus.referral@mphasis.com. Please note that any queries on emails received from a different mailbox, will be answered by senders of that email. Please do not write to us with queries sent from a different email.

General queries by 2020/21 candidates - WHAT IS THE NEXT STEP?:

- 1. On boarding Template:** You will receive your template request from campus.referral@mphasis.com once your DOJ is finalized. Reply to the email you received the template and document request from with the data they have requested for. Any further queries can be asked to that mailbox or campus.referral@mphasis.com. **Please do not write to this mailbox.**
- 2. Offer letter/On boarding Link:** You will receive your offer letter, documentation link and bond submission mail 2 days before your on boarding. On the day of the on boarding, please expect the on boarding link to be sent anytime between 8 am to 1 pm. Please avoid sending email asking for the link. If you haven't received the link that means your documentation is incomplete and you will be contacted by us again by mail or call. Please do not panic.
- 3. LOCATION:** Your offer letter would mention you have to travel to the location for the training. But currently we have planned for online training so do not plan any travel to the location. Only if the situation improves, you will be required to travel to Pune for the classroom training after further instructions.
- 4. Declining / non eligibility:** If you aren't interested in joining us, kindly reply to the onboarding email with regards to the same so that another candidate doesn't miss out on this opportunity. We are currently only hiring freshers, if you are working in a different organization, your LOI will not remain valid. Kindly avoid negotiation on salary or asking for extension of onboarding dates.
- 5. Laptop for training:** Please note that the laptops need to have 8 GB RAM. Most laptops have an option to extend the RAM capacity from 4 GB to 8 GB at a minimum cost. Please make sure you have this facility before joining online training.


PRINCIPAL
RISH KRISHNA SAI GANDHI
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HALLURU: ONGOLE.

K-Sahithi
5/4/22

6. **Postponement:** Onboarding cannot be postponed without a valid reason and supporting documents. Please send us an email along with supporting document for postponement to campus.referral@mphasis.com.

7. **Documentation Link/ Onboarding Link:** You will receive a documentation link post acceptance of the offer letter. The offer letter has an option of 'Accept offer' at the end of the letter, kindly click on that to accept the offer. Email confirmation isn't required. **If you fail to accept the offer, the offer letter gets automatically cancelled by the system.** You will get the onboarding link only when your document validation is completed. If there is any miss in your documentation, you won't receive the onboarding link. The onboarding team will connect with you through mail asking for missing documents. **The onboarding link can be expected anytime between 10 am - 12 pm on the date of onboarding.**

8. **Passport/Aadhar/PAN card:** If you do not have a valid government document, we won't be able to onboard you. If you don't have a passport, please apply for it online and submit a copy of the application acceptance form that you get. This only takes a few minutes and is immediately. You can submit your passport copy after receiving it.

9. **Final Marks card:** We require your completion certificate, without which we wont be onboarding you. If you have any backlogs, please note that you wont be onboarded.

10. **I am a 2020 pass out am I still Eligible:** Yes, you are eligible and thus chosen by us.

For 2022 Pass out candidates:

1. Your onboarding will be between June 2022 - April 2023. You will be onboarded in batches and the same will be communicated at the time of onboarding.

2. You don't have to send your documents now, an "I accept the offer mail" will suffice.


ALL QUERIES MUST BE SENT TO THE CAMPUS HIRES MAILBOX AND COMMUNICATION OF ANY KIND SHOULDNT BE MADE TO ANY OTHER MAILBOXES IN THE ORGANIZATION OR ON LINKEDIN.

If the above pointers do not resolve your query, please wait for **2 business days** for a response. We do not work on Saturdays and Sundays; you can expect a response on Monday for any queries asked during the weekend or late Friday evening.

Thanks and Regards,

Campus Team.

Information Transmitted by this Email is Proprietary to Mphasis, its Associated Companies and/or its Customers and is Intended for use only by the Individual or Entity to which it is Addressed, and may contain Information that is Privileged, Confidential or Exempt from Disclosure under Applicable Law. If you are not the Intended Recipient or it appears that this Email has been Forwarded to you without proper Authority, you are Notified that any use or Dissemination of this Information in any manner is Strictly Prohibited. In such cases, please Notify us Immediately at mailmaster@mphasis.com and delete this Email from your Records.


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
ALLURU, ONGOLE.

h. Sahithi
5/4/22

B. Vamsi Krishna

188BIA0496

ECE-II



Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: krishnavamsi1433@gmail.com <krishnavamsi1433@gmail.com>
Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:44 AM

Ref.No- MPHTH_CD2022-2927

Dear Vamsi Krishna Sai Srinivas Betharjsetty,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

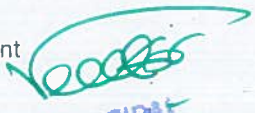
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
WILURU: ONGOLE
B. Vamsi Krishna

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

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- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team

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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
ONGOLE.

B. Ramani Krishna

D. Vamsi Krishna

128BIAD4AD (ECE)



Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: vamsivikky7@gmail.com <vamsivikky7@gmail.com>
Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:44

Ref.No- MPHTH_CD2022-2926

Dear Vamsi Krishna Damerla,

College Name: RISE Krishna Sai Gandhi Group of Institutions.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be **INR 2,50,000 (Two Lakh Fifty Thousand) per annum**.
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement:

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
TURURU, ONGOLE



K. J. Ch. P. Venkata Sai Maneesh
18/8B/A04A3 (ECF)

Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: jagadishmaneesh43@gmail.com <jagadishmaneesh43@gmail.com>
Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Wed, 1 Dec, 2021 at 10:45 am

Ref.No- MPHTH_CD2022-2884

Dear Karamsetty J Ch P Venkata Sai Maneesh,

College Name: RISE Krishna Sai Gandhi Group of Institutions.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be **INR 2,50,000 (Two Lakh Fifty Thousand) per annum**.
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
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- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

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4. On successful verification of documents and certificates provided by you.


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MANGOLE

K. Maneesh

K. Pavankalyan
10BBIADUAS



Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>

Wed, 1 Dec 2021 at 10:45 am

To: pavankalyankollipara1706111059@gmail.com <pavankalyankollipara1706111059@gmail.com>

Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Ref.No- MPTH_CD2022-2900

Dear Pavan Kalyan Kollipara,

College Name: RISE Krishna Sai Gandhi Group of Institutions.

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be **INR 2,50,000 (Two Lakh Fifty Thousand) per annum.**
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PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
SCHOOL.

V. Siva Prasad Naik
188BIA04B3 FC



Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>
To: sivanaik174@gmail.com <sivanaik174@gmail.com>
Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Wed, 1 Dec, 2021 at 10:44 AM

Ref.No- MPHTH_CD2022-2915

Dear Sivaprasadnaik Vadithe,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

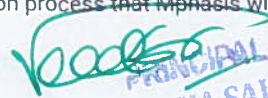
- You will be offered the position of 'Trainee Associate Software Engineer' in Band 5, Level 1 with Mphasis. The gross compensation will be **INR 2,50,000 (Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**, which would be effective 1st of subsequent month.
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- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MANGOLE



Mphasis_Letter of Intent 2022!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com>

To: "prasadbathini2000@gmail.com" <prasadbathini2000@gmail.com>

Cc: "placements@risegroup.edu.in" <placements@risegroup.edu.in>

Wed, Dec 1, 2021 at 10:46 AM

Placements Risegroup <placements@risegroup.edu.in>

Ref.No- MPHTH_CD2022-2865

Dear Battini Venkata Prasad,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

Greetings from Mphasis!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
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- You are required to perform any role within Applications Tower of Mphasis **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

Accepted
 RISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS
 VALLURU: ANGOLE

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

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- a. PAN card
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- c. Passport
- d. All semester marks sheets and graduation certificate



PRINCIPAL
WISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

11/25/23, 10:41 AM

WISE KRISHNA SAI GANDHI GROUP OF INSTITUTIONS Mail - Mphasis_Letter of Intent 2022!

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to campushires@mphasis.com.

Thanks and Regards

Mphasis – Campus Team

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PRINCIPAL
WISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

N. Sree Vasu

1985A0413

ECE



Fwd: Mphasis_Letter of Intent 2022!

1 message

LE413 Vasu <vasupuli304@gmail.com>

Tue, Apr 5, 2022 at 11:26 AM

To: krishnavamsi1433@gmail.com <krishnavamsi1433@gmail.com>

—— Forwarded message ——

From: Mphasis - Campus Hiring <campushires@mphasis.com>

Date: Wed, 1 Dec 2021 at 10:44 AM

Subject: Mphasis_Letter of Intent 2022!

To: vasupuli304@gmail.com <vasupuli304@gmail.com>

Cc: placements@risegroup.edu.in <placements@risegroup.edu.in>

Ref.No- MPHTH_CD2022-2916

Dear Sreevasu Narayanam,

College Name: **RISE Krishna Sai Gandhi Group of Institutions.**

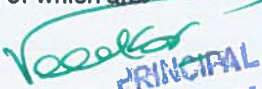
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RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MYPHIS.ORG/IN

N. Sree Vasu

- o Being a flat, open and communicative organization
- o Organization ethos that encourages, promotes and rewards empowerment
- o Flawless execution and leadership

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- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

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Thanks and Regards

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Received
PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS

N. Sree Harsha

22ndDecember2021

OFFER LETTER

Dear Tanguturi Kumar,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

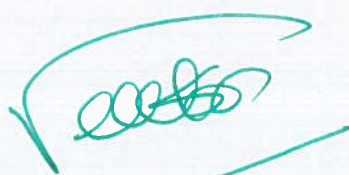
You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (AnnexureII) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

We are excited and confident that you will make an outstanding contribution at Logik Works. We also believe you will find the experience of joining us stimulating and rewarding, both professionally and personally. We look forward eagerly to welcoming you on board.

For **Logik Works**



Sumanjan Gorenka
Founder & CEO



PRINCIPAL
SRI KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU-: ONGOLE

ACCEPTED

T.kumar

Tanguturi Kumar
Date :

Annexure I

Name	Tanguturi Kumar	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
Special Allowance	1000	12000
Total CTC	15000	180000
After Probation		
Basic	8000	96000
HRA	6000	72000
DTA	2200	26400
*PF Employer Contribution	1800	21600
Special Allowance	3000	36000
Fixed Gross	23000	276000
Annual Performance Linked Pay (Maximum)	2000	24000
Total CTC	25000	300000

*PF is a part of CTC

Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
2. Please note that appropriate tax would be deducted at the applicable tax rates, as amended from time to time.
3. The company may change the compensation components mentioned above based on Income Tax guidelines and company policies at any time.

Privileged & Confidential



Sumanjan Gorenka
Founder & CEO



PRINCIPAL
TICE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE

T. Kumar
Signature of the Candidate

22ndDecember2021

OFFER LETTER

Dear Nallagundla Vinay Kumar,

We are delighted to offer you the position of **Subject Matter Expert** with Logik Works. You will be based out of **Hyderabad** or any other location in the future as may be required by the Company from time to time.

Your joining will be given phase wise as per the company requirements and your availability. You will be under probation for a period of three to six months from the date of joining. The duration of probation depends on your learning & performance during the probation. Please treat the details of this offer with utmost confidentiality and please do not discuss or disclose them to any third party under any condition at anytime.

Your compensation will be **Rs. 15,000 per month during probation**. Post successful completion of probation will be compensated a sum of **Rs. 3,00,000 per annum (Three Lac Rupees)**. Details are mentioned in Annexure-I to this letter. Compensation will be paid monthly, and tax will be deducted at source, as applicable.

This offer will be valid for a period of 2 days from the date of its issue. Please sign the acceptance and revert the signed document.

You shall be under a service agreement of two years including probation from the date of your joining. You will be governed by the terms and conditions in the letter of Appointment (AnnexureII) as well as policies and practices adopt by the Company from time to time. You are expected to sign and abide by the Non-Disclosure Agreement ("NDA"), & Service Agreement as provided at the time of joining.

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For Logik Works



Sumanjan Gorenka
Founder & CEO



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

ACCEPTED

N. Vinay Kumar

Nallagundla Vinay Kumar
Date :

Annexure I

Name	Nallagundla Vinay Kumar	
Role	Subject Matter Expert	
Location	Hyderabad	
	Per Month	Per Annum
During Probation		
Basic	5000	60000
HRA	6000	72000
DTA	1200	14400
*PF Employer Contribution	1800	21600
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Fixed Gross	23000	276000
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Total CTC	25000	300000

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Notes:

1. Other benefits/reimbursements would be provided as applicable as per the policies of the Company.
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Privileged & Confidential



Sumanjan Gorenka
Founder & CEO

(Handwritten signature in green ink)

PRINCIPAL
JEE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE

N. Vinay Kumar.

Signature of the Candidate



STRICTLY PERSONAL

Name:

Date: 28-JAN-22

Sub: Letter of Intent

Dear CH. PRAVALIKA

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on New Joiner at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} annual CTC will be Rs 12,200/- - The break-up of CTC is attached as Annexure.
+ Tenure Bonus + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: ch. pravallika

Date: 28-JAN-22

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

STRICTLY PERSONAL.

Name:

Date: 28-JAN-22

Sub: Letter of Intent

Dear VELCHURI. LAKSHMI PRASANNA

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on Monday Jan 24 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive Foundation level training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} annual CTC will be Rs 12,200/- The break-up of CTC is attached as Annexure.
+ Tenure Bonus + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes.

For ALLSEC TECHNOLOGIES LIMITED,



Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: V. Lakshmi prasanna

Date: 28-Jan-22

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU: ONGOLE

STRICTLY PERSONAL

Name:

Date: 28-JAN-22

Sub: Letter of Intent

Dear ELCHURI VINAY KUMAR

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on Monday 30th Jan at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} ~~annual~~ CTC will be Rs 12,200/- The break-up of CTC is attached as Annexure.
+ Tenure Bonus + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes.

For ALLSEC TECHNOLOGIES LIMITED,



Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: E. Vinay Kumar

Date: 23/12/23


PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.

STRICTLY PERSONAL

Name:

Date: 28-JAN-22

Sub: Letter of Intent

Dear KOPPARTHI HYMAVATHI

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on Monday 30th Jan 2022 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} annual CTC will be Rs 12,200/- - The break-up of CTC is attached as Annexure.
+ Tenure Bonus + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes.

For ALLSEC TECHNOLOGIES LIMITED,



Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: K. h y m a v a t h i

Date: 28-JAN-22



STRICTLY PERSONAL

Name:

Date: 28-JAN-22

Sub: Letter of Intent

Dear MEDIDA MOONIKA

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on Monday Jan 31st at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} annual CTC will be Rs 12,200/-. The break-up of CTC is attached as Annexure.
+ Tenure Bonus + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes.

For ALLSEC TECHNOLOGIES LIMITED,



Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: M. Moonika

Date: 28-Jan-22



STRICTLY PERSONAL

Name:

Date: 28-JAN-22

Sub: Letter of Intent

Dear **BADVELA BHARATH KUMAR REDDY**

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on Monday at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ^{monthly} ~~annual~~ CTC will be Rs 12,200/- - The break-up of CTC is attached as Annexure.
+ Tenure Bonus + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes.

For ALLSEC TECHNOLOGIES LIMITED,



Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: B. Bharath

Date: 28-01-22



PRINCIPAL
RISE EDUCATIONAL INSTITUTIONS
VALLURU, ONGOLE.

STRICTLY PERSONAL

Name:

Date: 28-JAN-22

Sub: Letter of Intent

Dear APPALA SRAVANI

We are pleased to offer you the position of Customer Care Executive with our organization. You shall report for a comprehensive training program on Monday Jan 31st at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your ~~annual~~ ^{monthly} CTC will be Rs 12,200/- The break-up of CTC is attached as Annexure.
+ Tenure Bonus + Incentives

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes.

For ALLSEC TECHNOLOGIES LIMITED,



Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name:

Signature: A. Sravan?

Date: 28-1-22





Dear Mr./Ms./Mrs. DACHERIA SUPRAJA

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

D. Supraja
Candidate Signature

- Other benefits _____
- Process Assigned: _____
 - Date of Joining / Induction: _____
 - Reporting Time: _____
 - Recruiter: _____
 - Source: _____
 - Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____

Position - _____ CTC - _____ Take Home - _____

Training Days - _____ Stipend Amount - _____ Stipend Period - _____

Process Assigned - _____ Date of Joining / Induction - _____

Reporting Time - _____ Recruiter - _____ Source - _____

Sub-Source - _____

200050

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
Village: ONGOLE.

Issued by _____



Dear Mr./Ms./Mrs. KANTJULA SUJATHA

We are happy to announce that you have been selected for the position of CSP at Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

K. Sujatha
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

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T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____

Position - _____, CTC - _____, Take Home - _____

Training Days - _____, Stipend Amount - _____, Stipend Period - _____

Process Assigned - _____, Date of Joining / Induction - _____

Reporting Time - _____, Recruiter - _____, Source - _____

Sub-Source - _____

[Signature]
PRINCIPAL
RISE KRISHNA SAI GANDEHI
GROUP OF INSTITUTIONS
MURUGU: ONGOLE

Issued by _____



Dear Mr./Ms./Mrs. K. MADHAVI

We are happy to announce that you have been selected for the position of CSR Ir.
Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

K. madhavi
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

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T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.:

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

Principal
RISE KRESHNA SAI GANDHI
GROUP OF INSTITUTIONS
MURU: OND

Issued by _____



Dear Mr./Ms./Mrs. PITTU. SAI BHARGAVI

We are happy to announce that you have been selected for the position of C&R in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

P. Sai Bhargavi
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.:

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

200860

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MULLURU: ONGOLE.

Issued by _____



Dear Mr./Ms./Mrs. A. PAVAN RENUKACHARI

We are happy to announce that you have been selected for the position of CSR if Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

A. Pavan Renukachari
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

[Signature]
 PRINCIPAL
 RISE KRISHNA SAI GANDEE
 GROUP OF INSTITUTIONS
 MAI LURU:: ONGOLE.:

Issued by _____



Dear Mr./Ms./Mrs. KARNA PAVAN KUMAR REDDY

We are happy to announce that you have been selected for the position of CSL in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

K. Pavan Kumar Reddy
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

100050

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MURK: ONGOLE.

Issued by _____



Dear Mr./Ms./Mrs. Meda. HARISH

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

M. Harish
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____

Position - _____ CTC - _____ Take Home - _____

Training Days - _____ Stipend Amount - _____ Stipend Period - _____

Process Assigned - _____ Date of Joining / Induction - _____

Reporting Time - _____ Recruiter - _____ Source - _____

Sub-Source - _____

Meda

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MURU: ONGOLE.

Issued by _____



Dear Mr./Ms./Mrs. ALLU. LAKSHMI

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

A. Lakshmi
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

Veeras

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
MULLURU: ONGOLE.

Issued by _____



Dear Mr./Ms./Mrs. GOLI SOWMYA

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

G. Sowmya
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.:

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

100050

PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS

Issued by _____



Dear Mr./Ms./Mrs. ANICHULA VENKATESWARLU

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

A. Venkateswarlu.
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.:

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

Venka
PRINCIPAL
RISHI KRISHNA SAI SANDHY
GROUP OF INSTITUTIONS
LURDI: ONGOLE

Issued by _____



Dear Mr./Ms./Mrs. PACUPULETI GOPI KRISHNA

We are happy to announce that you have been selected for the position of C&R in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

P. Gopi Krishna
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

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T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.: _____

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

[Signature]
PRINCIPAL
EUREKA OUTSOURCING SOLUTIONS
PVT. LTD. CHEMVA
THANE (W) - 400607

Issued by _____



Offer Letter

Dear Mr./Ms./Mrs. S. RAJU

We are happy to announce that you have been selected for the position of CSR in Eureka Outsourcing Solutions Pvt. Ltd. "EOS".

Your monthly Take-home salary for this position would be Rs 12000 with a total monthly CTC of Rs. 15394.

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of Rs. 1050 during the training period.

The training duration for the process would be of _____ days and the stipend will be credited along with your _____ month salary. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutively days without intimation you will be treated as absconding. No Stipend would be payable in such case.

I agree and accept all terms and conditions mentioned in this offer letter

S. Raju
Candidate Signature

Other benefits _____

- Process Assigned: _____
- Date of Joining / Induction: _____
- Reporting Time: _____
- Recruiter: _____
- Source: _____
- Sub-Source: _____



Issued by _____

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 E: connect@eosglobe.com W: www.eosglobe.com

OFFICE USE

Sr. No.:

Candidate Name: _____
 Position - _____ CTC - _____ Take Home - _____
 Training Days - _____ Stipend Amount - _____ Stipend Period - _____
 Process Assigned - _____ Date of Joining / Induction - _____
 Reporting Time - _____ Recruiter - _____ Source - _____
 Sub-Source - _____

Rajesh
 PRINCIPAL
 RISE KRISHNA SAI GANDEHI
 GROUP OF INSTITUTIONS
 URU: ONGOLE.

Issued by _____



MEDIKONDA CONSTRUCTIONS PRIVATE LIMITED

Offer Letter

Date: 07-05-2022

We are pleased to confirm that through the campus recruitment dated 03-04-2019 the following candidates have been selected to the position "Site Engineer" delighted to inform that MEDIKONDA CONSTRUCTIONS PVT LTD offers the following job offer.

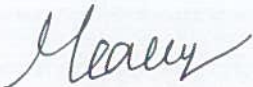
For the selective positions we are offering you is that of "Site Engineer" at a monthly salary of 16,500/- with an annual cost to company 2,00,000. This position reports to Project Manager.

Letter of appointment is subject to confirmation.

Selected Candidates list..

S.NO	NAME OF THE CANDIDATE	DEPARTMENT
1	KAKUMANI MANJU	CIVIL
2	EEDUMUDI SAI KUMAR	CIVIL
3	PUVVADI VENKATA RAO	CIVIL
4	YARLAGADDA ABHIVARDHAN	CIVIL
5	ORUGANTI SANDHYA	CIVIL
6	GOLLA VAMSI	CIVIL
7	PALETI AJITH	CIVIL
8	SRIRANGAPURI SAI	CIVIL
9	UPPALAPATI AKHIL KUMAR	CIVIL

Thanking you


Yours truly,

MEDIKONDA CONSTRUCTIONS PVT LTD

Project Manager



PRINCIPAL
RISE KRISHNA SAI GANDHI
GROUP OF INSTITUTIONS
VALLURU:: ONGOLE.